

MAGNET®

Empowering Nurses to **Transform** Health Care

ANCC NATIONAL MAGNET CONFERENCE®
OCTOBER 5-7, 2016 ORLANDO, FL



Concurrent Sessions

Content subject to change.

MagCon16Concur0516v1 05/16 ELIT

EDUCATION TRACKS

EBP/Research

Evidence-based practice, new knowledge, innovations, or improvements in nursing practice

Innovation

Progressive, nontraditional, out-of-the-box strategies, process improvements, and exemplars that affect nurses and/or interprofessional team members

Leadership

Actions implemented by nurses demonstrating organizational leadership at the staff, middle, and executive role levels

Practice

Actions implemented by nurses to facilitate exemplary nursing practice

IMPORTANT NOTE

Seating for all concurrent sessions is on a first-come, first-served basis. Selection of sessions during registration does not guarantee seating; however, it aids in the planning of room assignments to accommodate attendance.

Wednesday, October 5

11:30 a.m.–12:30 p.m.

C501 Nurses' Ability to Incorporate Professional Activities and Caritas Processes after Electronic Health Record Deployment

Track: **EBP/Research**

Gain insight from a time and motion study to determine how implementation of an electronic health record affected nursing time in direct professional nursing activities, including Watson's Caritas Processes, attitudes and beliefs, and changes in level of nursing engagement as a measure of the nurse work environment.

Presented by:

Liana Orsolini, PhD, RN, ANEF, FAAN – Bon Secours Health System, Marriottsville, MD

Pamela Hash, DNP, RN – Bon Secours Health System, Marriottsville, MD

Andrea Mazzocoli, PhD, RN – Bon Secours Health System, Marriottsville, MD

Melissa Gomes, APRN, PMHNP-BC, FNAP – Bon Secours Health System, Marriottsville, MD

C502 Identifying Factors Associated with Horizontal Violence: The First Step in Its Elimination from Nursing Workplaces

Track: **EBP/Research**

Explore strategies to promote collaborative relationships among nurses and eliminate horizontal violence (HV) from the workplace. This presentation discusses detrimental effects of HV in the workplace, including negative outcomes for nurses and patients; identifies possible causes of HV; and examines the role of workplace empowerment in moderating these relationships.

Presented by:

Nicole Mahr, MS, RN, OCN – UC Davis Medical Center, Rancho Cordova, CA

C503 Pilot Study of the Effects of Transcendental Meditation® on Compassion Fatigue and Resiliency among Nurses

Track: EBP/Research

Explore strategies to combat compassion fatigue and burnout among nurses and to increase coping and resilience. Discover how the Transcendental Meditation® technique differs from other types of meditation and how one hospital used it to improve nurse outcomes.

Presented by:

Jennifer I. Rheingans, PhD, RN, AHN-BC – Sarasota Memorial Health Care System, Sarasota, FL

Carol Lubetkin, MM – TM for Women, Sarasota, FL

C504 Nurses' Perception of Professional Shared Governance at a Multicultural Hospital in Saudi Arabia

Track: EBP/Research

Gain insight into successful research that was conducted at a multicultural hospital in Saudi Arabia. Learn how the hospital led the Gulf region in exploring nurses' perception of professional shared governance among nurses in different divisions and levels.

Presented by:

Osama Al-Dib'i, RN – King Faisal Specialist Hospital & Research Centre (Gen. Org)-Jeddah Branch, Jeddah, Saudi Arabia

Shoug Al-Subhi, RN – King Faisal Specialist Hospital & Research Centre (Gen. Org)-Jeddah Branch, Jeddah, Saudi Arabia

C505 Topical Session on Mindfulness for Nurses

Emotional Overdrive: How to Pump the Brakes on Compassion Fatigue in Oncology Nurses

Track: Innovation

Discover techniques to help curb compassion fatigue (CF), a form of emotional and physical exhaustion nurses can experience through continued exposure to suffering. Explore what CF is and what its consequences are if left unaddressed. Learn interventions to curb compassion fatigue, foster emotional health, and promote nurse resiliency.

Presented by:

Rebecca Goldberg, RN, BSN, OCN, CHPN – NYU Langone Medical Center, New York, NY

Emily Perfetto, RN, BSN, OCN, CHPN – NYU Langone Medical Center, New York, NY

Michael Wuchovich, RN, MSN – NYU Langone Medical Center, New York, NY

Nurses Transforming Health Care: One Mindful Breath at a Time

Track: EBP/Research

Gain insight into the significant role mindfulness practices can play in preventing burnout, decreasing stress, and building resilience and compassion. Learn about the results of a pilot research study offering a brief mindfulness-based practice course. During this session, experience a mindfulness practice tailored for the clinical nurse.

Presented by:

Laurie Seidel, MSN, RN – Carilion Clinic, Roanoke, VA

Andrea Wright, MSN, CEN – Carilion Clinic, Roanoke, VA

C506 Active Learning + Flipped Classroom = Learner Satisfaction and Improved Critical Thinking

Track: Innovation

Changing the structure of education can be daunting but necessary in today's culture. Discover a simple approach to implementing an active learning classroom, complete with gaming, brain breaks, coloring, "fidgets," flipped classrooms, blended learning, creativity, and fun, while reaping benefits as a learner, educator, or preceptor.

Presented by:

Joyce Foresman-Capuzzi, MSN, APRN, CCNS, CEN, CPN, CCRN, CTRN, CPEN, TCRN, AFN-BC, SANE-A, EMT-P, FAEN – Lankenau Medical Center, Wynnewood, PA

Shannon Rutberg, MSN, MS, BS, RN-BC – Main Line Health System, Bryn Mawr, PA

Judd Strauss, MSN, RN-BC, CNL – Main Line Health, Media, PA

C507 The Effect of an Interdisciplinary Centralized Discharge Unit on Reducing Readmissions and Improving Transitional Care

Track: Innovation

Learn about facilitating transitions of care to reduce unscheduled rehospitalizations. Find out how an interdisciplinary centralized discharge unit reduced readmissions, identified areas of transitional failures, and improved rates of postdischarge office visit scheduling. The discharge process used is exemplary of nursing contributions leading to improvements in quality and patient care.

Presented by:

Danielle Candelario, PharmD, BCPS – Jersey Shore University Medical Center, Neptune, NJ

Frances McLaughlin, RN, CEN, RN-BC, WCC – Jersey Shore University Medical Center, Neptune, NJ

Joyce Henn, MSN, RN, APN, BC – Jersey Shore University Medical Center, Neptune, NJ

Donna Ciufu, DNP, RN, NE-BC, FNP-BC, CCRN – Jersey Shore University Medical Center, Neptune, NJ

C508 **Designing a New Patient Tower by Envisioning the Optimal Patient-Centered Environment through Interdisciplinary Simulations**

Track: Innovation

Follow the journey of a nursing leadership team and the involvement of various interdisciplinary team members as a new patient tower is built. Explore concepts of bringing interdisciplinary team members together to further enhance patient experiences.

Presented by:

Brandy Grant, MSN, RN – Lancaster General Hospital, Lancaster, PA

Valerie Adams, MBA, MSN, RN, CCRN – Lancaster General Hospital, Lancaster, PA

C509 **Partners in Care: One Organization's System-Wide Grassroots Movement to Transform Its Culture**

Track: Innovation

Learn how one organization faced the ethical challenge of transforming its culture system-wide away from the traditional health care professional-centered culture to one of patient- and family-centered care. Research, innovation, technology, and a Dynamic Caring Model guided their journey.

Presented by:

Linda F. Robinson, MSN, BSN, RN, CFN – St. Elizabeth Healthcare, Edgewood, KY

Robert Spangler, MSN, BSN, RN – St. Elizabeth Healthcare, Covington, KY

C510 **It's Hard to Be Patient as a Patient: Lessons from an Interprofessional Educator**

Track: Innovation

This interactive and humorous session will discuss methods for including the patient perspective in interprofessional continuing education (IPCE), review factors to be considered when developing patient-centric IPCE, outline strategies that Magnet® organizations can utilize to promote IPCE, and describe the role that social media and technology play in IPCE.

Presented by:

Lawrence Sherman, FACEHP, CHCP – TOPEC Global, Melville, NY

C511 **Implementation: Going the Final Mile to Ensure Best Practice Is Standard Practice**

Track: Leadership

Despite the rapid production of new knowledge in health care, the current rate for implementation of health care innovations hovers around 30 percent. It is the responsibility of leadership to establish practices that support the transfer of knowledge to practice. Using an implementation team can support rapid adoption of evidence into clinical practice.

Presented by:

Kathleen Martinez, BSN, MSN, RN, CPN – Children's Hospital Colorado, Aurora, CO

C512 **Nursing Leadership Drives Implementation of Community Health Needs Assessment and Best Practices Strategies**

Track: Leadership

Gain insight on how nursing leadership's collaborative efforts led to successful execution of a community health needs assessment and effectively implemented strategies for community health improvement.

Presented by:

Judith Dillon, MSN, MA, RN – Penn State Milton S. Hershey Medical Center, Hershey, PA

Lauren Zug, MSN, NP-C – Penn State Milton S. Hershey Medical Center, Hershey, PA

Alison Enimpah, RN, RN-BC, CCRN – Penn State Milton S. Hershey Medical Center, Hershey, PA

Kimberly Fields, BSN, RN, CPN – Penn State Milton S. Hershey Medical Center, Hershey, PA

C513 **Maintaining a Magnet® Nursing Culture during Organizational Restructuring: Successful Strategies for MPDs and Magnet Champions**

Track: Leadership

The Magnet® culture can be challenged internally or externally. Gain insight from a twice-Magnet-designated organization's ability to manage multiple challenges that disrupted the Magnet culture. Learn about partnerships between the CNO, MPD, Magnet facilitator, and staff Magnet Champions that restored a positive Magnet nursing culture and improved nurse satisfaction.

Presented by:

Nancy Kraus, MSN, RN – CHOC Children's Hospital, Orange, CA

Lisa Castanos, MSN, RN, CCRN – CHOC Children's Hospital, Orange, CA

C514 Empowered Nurses Transform Shared Governance to Increase Efficiency and Effectiveness

Track: Leadership

Learn how aligning an organization's shared governance structure to the professional practice model increased efficiency, promoted professional nurse autonomy, and empowered nurses closest to the point of care to have a greater impact on decision making.

Presented by:

Christine Krall, MSN, RN, OCN – OSU James Cancer Hospital, Columbus, OH

Melissa Fox, BSN, RN, OCN – OSU James Cancer Hospital, Columbus, OH

C515 The Four Ss of Nurse Residency Programs: Statewide, Standardized, Scientific, and Sustainable

Track: Leadership

Discern how to meet the challenges of partnering, funding, and creating a statewide, standardized, scientific, and sustainable online nurse residency program (NRP). Learn about the initial outcomes of a statewide residency and continued design for online curriculum, site support, and scalability for diverse settings.

Presented by:

Sherry Perkins, PhD, RN, NEA-BC – Anne Arundel Medical Center, Annapolis, MD

Joan I Warren, PhD, RN-BC, NEA-BC, FAAN – University of Maryland School of Nursing, Silver Spring, MD

Mary Ann Greene, DNP, RN, NEA-BC – Maryland Organization of Nurse Executives, Glen Burnie, MD

C516 Facing It Together: Face-to-Face Peer Review That Inspires Professional Growth

Track: Practice

Learn to develop a robust and effective face-to-face peer review process for clinical nurses congruent with Nursing: Scope and Standards of Practice (#14). Professional peer review is an effective means for clinical nurses to evaluate practice against professional and organizational standards and drive the highest level of quality.

Presented by:

Judy Himes, MSN, RN, NE-BC – Penn State Milton S. Hershey Medical Center, Hershey, PA

Abigail Rudy, BSN, RN, CCRN – Penn State Milton S. Hershey Medical Center, Hershey, PA

April Adley, MHA, BSN, RN – Penn State Milton S. Hershey Medical Center, Hershey, PA

Peter Andrews, BSN, RN – Penn State Milton S. Hershey Medical Center, Hershey, PA

C517 Breaking Tradition: The Successful Development of a Nurse-Led Ethics Committee

Track: Practice

Discover how one community hospital systematically developed and advanced the role of nursing in the organization's ethics committee. Learn how nurses lead the conduction of ethical consults and act as primary facilitators for the entire interdisciplinary team.

Presented by:

Andrea Holecek, EdD, MSN, MBA, APRN, AOCNS, NE-BC – Bayhealth Medical Center, Dover, DE

Angeline Dewey, MSN, RN, APRN, ACNS-BC, CCRN, CNRN – Bayhealth Medical Center, Dover, DE

Kimberly Ford, MSN, RN, CRN – Bayhealth Medical Center, Dover, DE

Wednesday, October 5

2:30 p.m.–3:30 p.m.

C518 Can Focused Efforts Overcome the Effects of Burnout, Compassion Fatigue, and Vicarious Trauma for Nurses?

Track: EBP/Research

Gain insight into understanding stress as one of the main reasons nurses leave the profession. The end result of loss of experienced nurses is a reduction in quality of patient-centered care. This quantitatively researched program provides useful, effective interventions to reduce complications of working in the health care environment.

Presented by:

Daniel Doherty, MSN, RN, CEN – Christiana Care Health System, Newark, DE

Lynn Bayne, PhD, APRN, NNP-BC, Nursing Research Facilitator – Christiana Care Health Systems, Newark, DE

C519 The Learned Experience of Multisite Nursing Research Collaboration: Opportunities, Challenges, and Future Potential Endeavors

Track: **EBP/Research**

Learn about the experiences of three principal investigators and a researcher participating in an international, multisite research study.

Presented by:

M.M. West, PhD, RN, CNE – Geisinger Health System, Danville, PA

Rebecca DeLucia, BSN, RN, RD/LDN – West Penn Hospital, Pittsburgh, PA

Arlene Travis, MSN, RN, ANP – Mount Sinai Hospital, New York, NY

Kathleen Bobay, PhD, RN, NEA-BC – Marquette University, Milwaukee, WI

C520 Clinical Judgment Skill Building in New Graduate Nurses through Use of High-Fidelity Simulation

Track: **EBP/Research**

New graduate nurses must develop clinical judgment skills in order to safely and effectively care for the critically ill patient population. This presentation explores the use of high-fidelity simulation and the observer role as an education method to promote clinical judgment skill building.

Presented by:

Kim Blount, DNP, RN, CCNS, CCRN – Carolinas Medical Center, Charlotte, NC

C521 Transforming TIA Evaluation for the Outpatient Setting: Successfully Implementing an APRN-Facilitated/RN-Led Model Driving Improved Patient Outcomes

Track: **Innovation**

National statistics demonstrate that following a transient ischemic attack (TIA), 17 percent of patients will experience a stroke within ninety days. This innovative APRN-facilitated/RN-led TIA clinic evaluated more than 250 patients in four years. Fifty-five percent were diagnosed with TIA. Cost savings over inpatient/observation patient evaluation have been realized.

Presented by:

Toni Standley, MSN, RN, ANP-BC – Porter Adventist Hospital, Denver, CO

Shelby Haschker, BSN, RN – Porter Adventist Hospital, Denver, CO

C522 The Care Journey Process: Mapping Out the Path to Success

Track: **Innovation**

Learn how one organization transformed the patient-family experience by establishing a five-component "Care Journey" process. An efficient, standardized education process focused on clinical staff engagement and collaboration with families resulted in improved comfort levels and confidence of parents managing their child's condition upon discharge.

Presented by:

Krista Keehn, MS, RN, RN-BC – Cincinnati Children's Hospital Medical Center, Cincinnati, OH

Heather Morath, BBA, BSN, RN, RNII-BC – Cincinnati Children's Hospital Medical Center, Cincinnati, OH

C523 Tackling Concussions Head-On: Improving Patient Outcomes

Track: **Innovation**

Discover an innovative way to decrease concussion recovery times. Learn options to identify community needs for self-reporting concussion, education, and student athlete engagement. Create a plan to quickly return a student to his or her life that can be modeled in concussion patients across the life span.

Presented by:

Jill Kouts, BSN, RN, NE-BC – The University of Kansas Hospital, Kansas City, KS

Allison Lowderman, DNP, APRN, FNP-BC – The University of Kansas Hospital, Kansas City, KS

C524 Utilization of an Interdisciplinary Team Implementing a Same-Day Discharge Program for Hip Replacement Patients

Track: **Innovation**

Gain insight into the creation and implementation of a same-day hip replacement discharge program. Through the collaboration of an interdisciplinary team, a program was created that maintained the mission, values, and vision of the organization while increasing patient-centered care, maintaining quality and patient safety, and decreasing costs.

Presented by:

Ann Marie Moynihan, MS, RN, NP, ONC – NYU Hospital for Joint Diseases, New York, NY

Deserie Duran, BSN, RN – NYU Hospital for Joint Diseases, New York, NY

Nicholas Chee, MPH – NYU Hospital for Joint Diseases, New York, NY

Ella D. Blot, MA, GNP, CRRN, ONC, NE-BC – NYU Hospital for Joint Diseases, New York, NY

C525 The Most Fantastic, Magical Things Can Happen When You Start with a Professional Practice Model

Track: Innovation

Gain insight on how to develop and use a professional practice model (PPM) to create a vibrant work environment while enhancing practice and improving clinical outcomes.

Presented by:

Mary Coffey, PhD, MPH, RN, CNML – VCU Health, Richmond, VA

Crystal Crewe, MSN, RN, CMSRN – VCU Health, Richmond, VA

Deborah Zimmermann, DNP, RN, NEA-BC, FAAN – VCU Health, Richmond, VA

C526 The Healthy Nurse Healthy Nation Grand Challenge

Track: Leadership

Learn how to engage with the American Nurses Association's Healthy Nurse Healthy Nation (HNHN) Grand Challenge. Gain insights from a panel of leaders from Magnet® facilities related to innovative strategies to promote the health of registered nurses.

Presented by:

Jaime Dawson, MPH – American Nurses Association, Silver Spring, MD

Dr. Patricia Reid Ponte, DNSc, RN, FAAN – Dana Farber Cancer Institute, Boston, MA

Pat Patton, MSN, RN – CHI, Englewood, CO

Maureen White, MBA, RN, NEA-BC, FNAP, FAAN – Northwell Health, New Hyde Park, NY

C527 Getting Organized for Your Magnet® Document: What Your Consultant Never Told You

Track: Leadership

Gain insight on helpful organizational tips to prepare to write the Magnet® document. Working smart, not hard, begins day one and can make the experience of producing a large document fun, exciting, and rewarding for everyone involved.

Presented by:

Lindsey Briley, BSN, RN-BC – Baylor Jack and Jane Hamilton Heart and Vascular Hospital, Dallas, TX

Jennifer Lenge, BSN, RN-BC – Baylor Jack and Jane Hamilton Heart and Vascular Hospital, Dallas, TX

C528 Climb a Jungle Gym Instead of a Ladder: Leadership Development at Its Best

Track: Leadership

Gain insight on how to transform leadership development from climbing the career ladder to scaling a jungle gym, where progress isn't measured by how high one climbs but by the potential impact for the organization and the community served.

Presented by:

Jill Crawford, DNP, NE-BC – OSF Saint Francis Medical Center, Peoria, IL

Marie Lehman, MSN, RN – OSF Saint Francis Medical Center, Peoria, IL

C529 Strategic Planning to Enhance Nursing Workforce Diversity: Chief Nursing Officer Leadership for Clinical Nurse Investment

Track: Leadership

Learn how a chief nursing officer used a transformational leadership approach working through the shared governance structure to develop and implement a strategic plan to enhance nursing workforce cultural diversity. Enterprise awareness, need identification, plan development, program implementation, and evaluation of impact will be described. A summer recruitment strategy will be highlighted.

Presented by:

Lisa A. Aurilio, MSN, MBA, RN, NEA-BC – Akron Children's Hospital, Akron, OH

Nancy Mosca, PhD, RN-C, PNP-BC, PHCNS-BC – Akron Children's Hospital, Akron, OH

C530 Topical Session on Evidence-Based Practice and Leadership Mentoring

Change Agent Skills: Empowering Clinical Nurses through Mentorship and Leadership Development

Track: Leadership

Discover how nursing leadership development can enable clinical nurses to be effective and passionate agents of change in their work environment. Learn how this low-cost, replicable leadership program for frontline nurses influenced involvement in professional activities, governance, succession planning, and career development.

Presented by:

Kathleen M. Guiney, MN, MS, RN – University of California Davis Medical Center, Sacramento, CA

Kelly Colburn, RN, MSN – University of California Davis Medical Center, Sacramento, CA

What Is Evidence-Based Practice (EBP): Overcoming Buzzwords and Variability through a Nurse EBP Mentor Program

Track: Leadership

Evidence-based practice (EBP) has become a buzzword in health care. Clinicians enter practice with various backgrounds and educational experiences, leading to wide variability in how EBP is carried out at the bedside. Gain insight into how to standardize EBP in the real world with tangible outcomes.

Presented by:

Diedre Bricker, MSN RN CRRN CPHIMS – Children's Hospital Colorado, Aurora, CO

Donnya Mogensen, MS RN-BC – Children's Hospital Colorado, Aurora, CO

C531 Does the Palliative Performance Scale Predict Readmissions?

Track: Practice

Gain insight on how a newly designated Magnet® facility utilized the Palliative Performance Scale (PPS) to predict readmissions. Explore how an interdisciplinary approach utilizes the PPS to introduce early advance-care planning interventions for patients at high risk of readmission and to reduce overall readmission rates.

Presented by:

Heather Galang, MSN, RN-BC, CNL – Sentara RMH Medical Center, Rockingham, VA

Kimberly St. Jean, MD, ABIM Board Certified in Internal Medicine and Hospice & Palliative Care – Sentara RMH Medical Group, Rockingham, VA

Jennifer Bryant, MSN, ACNP-BC, ACHPN – Sentara RMH Medical Group, Rockingham, VA

C532 Ready, Set, Go! Implementing a Pediatric A-F Bundle and Early Mobility Program

Track: Practice

Learn about developing and implementing a Pediatric A-F Bundle and Early Mobility Program. Nurses in this evidence-based program identified stakeholders, conducted a literature review, and developed a pediatric work group. This project exemplifies how a multidisciplinary, nurse-driven bundle can be safely and effectively implemented, potentially improving the outcomes of patients.

Presented by:

Amy Powne, RN, CNS – UC Davis Children's Hospital, Sacramento, CA

Cheryl L. McBeth, MS, BSN, RN, CCRN – UC Davis Children's Hospital, Sacramento, CA

C533 Hot Topics: The 2014 Magnet® Application Manual: Helpful Hints from the Magnet Program Office

Track: Practice

A senior Magnet® program analyst with two years of experience using the 2014 Magnet® Application Manual requirements will share lessons learned, interpretations, and expectations. The focus of this session will be on the preparation of written materials in response to manual requirements for select sources of evidence.

Presented by:

Jason Long, MSN, RN, CNML – ANCC Magnet Recognition Program®, Silver Spring, MD

C534 Meaningful Recognition: Fueling Compassion Satisfaction, Fighting Compassion Fatigue

Track: EBP/Research

Hot off the press! Learn the results of a twenty-four-hospital multisite study about the relationship between compassion fatigue, nurse satisfaction, and work enjoyment. Discover why meaningful recognition is meaningful, specifically how The DAISY Award promotes compassion satisfaction, and why teamwork positively impacts the side effects of compassion fatigue.

Presented by:

Lesly Kelly, PhD, RN – Banner University Medical Center Phoenix, Phoenix, AZ

Cindy Lefton, PhD, RN – Barnes-Jewish Hospital, St. Louis, MO

C601 Impact of a Multidisciplinary Nutrition Program on Length of Stay, Episode Costs, and Readmission Rates

Track: EBP/Research

Malnutrition is a condition that is under-recognized in hospitalized patients, thus increasing risk of poor outcomes. Discover research that incorporated a nutrition intervention into the existing nursing care plan work flow and added an auditing process with evaluation of outcomes, ultimately changing hospital-wide health care practice and improving outcomes.

Presented by:

Anita Meehan, MSN, RN-BC, ONC, FNGNA – Cleveland Clinic Akron General, Akron, OH

Nancy Beinlich, MSN, RN, CWON – Cleveland Clinic Akron General, Akron, OH

C602 The Aftermath of Workplace Violence: The Lived Experience Phenomena of Assault against Nurses

Track: EBP/Research

Understand the epidemic of physical violence against nurses in the workplace. This phenomenological study explores the lived experience of nurses returning to work after assault by a patient, with a focus on resiliency concepts. The research concluded that nurses can survive and thrive when resiliency correlates are used.

Presented by:

Kathleen A. Clark, PhD, PMHCNS-BC – Penn Medicine, Philadelphia, PA

Florence Vanek, MSN, RN – Penn Medicine-Pennsylvania Hospital, Philadelphia, PA

C603 Evaluating the Impact of a Professional Practice Model on Patient and Nurse Outcomes

Track: EBP/Research

Gain insight on involving clinical nurses in the development and implementation of the professional practice model (PPM) and how to evaluate the PPM for effectiveness and predictability by exploring its ability to demonstrate an impact on select nurse and patient outcomes.

Presented by:

Lois M. Stallings-Welden, DNP, RN, CNS – Deaconess Hospital, Inc., Evansville, IN

C604 Topical Session on Music and Aroma Therapies

Aromatherapy Use in a Clinical Setting: Making Sense of Scents to Improve Patient Care

Track: Practice

Gain insight into the use of aromatherapy with staff as they care for patients. Literature and recent work suggest that calming essential oils may reduce staff stress and improve mood. Explore the impact of this intervention on patient outcomes.

Presented by:

Nancy Wells, DNSc, RN – Vanderbilt University Medical Center, Nashville, TN

Juli Reynolds, BSN, RN – Vanderbilt University Medical Center, Nashville, TN

Elizabeth Parker, ADN, RN – Vanderbilt University Medical Center, Nashville, TN

Elizabeth Card, MSN, APRN, FNP-BC, CPAN, CCRP – Vanderbilt University Medical Center, Nashville, TN

Utilizing Music Therapy as an Intervention to Decrease Anxiety in Respiratory-Compromised Patients

Track: EBP/Research

Overcoming anxiety is challenging for patients who require mechanical ventilation or other oxygen delivery devices. Due to potentially damaging effects of sedative medications used to control anxiety, nurses are exploring alternative interventions. This study examines the effectiveness of music therapy as a tool to decrease anxiety among respiratory-compromised patients.

Presented by:

Jenifer Bantle-Felt, BSN, RN – Mayo Clinic, Rochester, MN

Jessica Weitgenant, BSN, RN – Mayo Clinic, Rochester, MN

Cathy Mielke, MS, APRN, CNS – Mayo Clinic, Rochester, MN

Beth Bakel, RN – Mayo Clinic, Rochester, MN

C605 Advancing Nursing Research and Dissemination of New Knowledge through Implementation of a Mini-Grant Program

Track: Leadership

Learn about how a Mini-Grant Program provided financial resources to advance nursing research and dissemination of new knowledge. This presentation will describe the development, implementation, and evaluation of the program. Attendees will be provided the knowledge and tools to replicate the Mini-Grant Program in their own organizations.

Presented by:

Laurie Ecoff, PhD, RN, NEA-BC – Sharp Memorial Hospital, San Diego, CA

Caroline Etland, PhD, RN – Sharp HealthCare, Chula Vista, CA

Shawna Fallon, BA – Sharp HealthCare, San Diego, CA

C606 Practical Application of High Reliability Principles in Health Care to Optimize Quality and Safety Outcomes

Track: Innovation

Learn how to apply high reliability organization (HRO) principles to daily health care work processes and effective daily safety huddles. Actual experiences illustrate challenges and successes. Successful culture change with enhanced proactive actual and near-miss reporting drove nurse-sensitive indicators to consistent below-benchmark performance and expanded clinical nurse specialist role expectations.

Presented by:

Cynthia A. Oster, PhD, MBA, PhD, RN, APRN, ACNS-BC, ANP – Porter Adventist Hospital, Denver, CO

Sherilyn Deakins, MS, RN, CPPS – Porter Adventist Hospital, Denver, CO

C607 Let's Get Certified!

Track: Innovation

Capture the certification enthusiasm in a presentation of the unique application of the Awareness, Desire, Knowledge, Ability, and Reinforcement (ADKAR) change management model. Learn how to leverage social media to motivate and educate nurses, resulting in increased certification rates.

Presented by:

Carrie Halsey, MSN, CNS-AD, RNC-OB, ACNS-BC – Texas Children's Hospital Pavilion for Women, Houston, TX

Glenda Patrick, MSN, BN, RNC-OB – Texas Children's Hospital Pavilion for Women, Houston, TX

C608 The Cinderella Rule: Innovative Solution for Twenty-Three-Hour Extended Stay for Postoperative and Postprocedure Recovery

Track: Innovation

Learn about how one organization responded to new CMS regulations denying reimbursement for postsurgical twenty-three-hour extended-stay inpatient admissions by designing a second-stage recovery unit. This unit improved efficiency and quality of postsurgical and procedure recovery by decompressing PACU volume, reducing inpatient admissions, and decreasing length of recovery.

Presented by:

Joseph Moffa, MSN, BS, RN, CCRN, NE-BC – Hospital of the University of Pennsylvania, Philadelphia, PA

Nicole Hoke, MSN, RN, CCRN, CCNS – Hospital of the University of Pennsylvania, Philadelphia, PA

Michael Ham, BSN, RN, CCRN, CPAN – Hospital of the University of Pennsylvania, Philadelphia, PA

Vonda Davidson, BSN, RN, CPAN – Hospital of the University of Pennsylvania, Philadelphia, PA

C609 Is It Urgent or Emergent? Implementing a Dual Emergency and Urgent Care Department

Track: Innovation

Gain insight on the development of a dual urgent care and emergency department, utilizing nursing leadership and shared governance.

Presented by:

Lindsey Shaw, MS, RN, CPN, CPNP – Children's Hospital Colorado, Aurora, CO

Amy Lewis, MS, RN, CPEN – Children's Hospital Colorado, Aurora, CO

C610 Clinical Nurse Educators: Bringing Night Shift Nursing Resources out of the Dark

Track: Innovation

Learn unique strategies implemented by night shift clinical nurse educators, transitioning nurses from novices to confident, independent practitioners. Individual teaching moments provide an opportunity for meaningful and memorable interactions, resulting in risk mitigation and improved clinical outcomes. Initial data show a 55 percent increase in access to educators at night.

Presented by:

Colleen Bruno, BS, BSN, RN, CMSRN – University of Tennessee Medical Center, Knoxville, TN

David Trout, RN – University of Tennessee Medical Center, Knoxville, TN

Jeannie Sims, RN, CPAN – University of Tennessee Medical Center, Knoxville, TN

C611 Nurse Manager Peer Review: Promoting Collaboration, Problem Solving, and Equity

Track: Leadership

Learn how nurse managers applied principles of peer review at the management level to improve patient experience and employee satisfaction, standardize policy implementation, and identify innovative solutions to common problems. Examples will demonstrate how peer review was used to develop and evaluate action plans to address common issues and problems.

Presented by:

Elizabeth Lowerison, BSN, PHN, RNC-NIC – Torrance Memorial Medical Center, Torrance, CA

C612 How to Empower Nurses at All Levels: Scoring an A+ on the Magnet® Document

Track: Leadership

Hospitals involved in the shaping of a Magnet® document understand the arduous process involved. Learn how one hospital's Magnet program director's transformative approach resulted in a stellar document that demonstrated commitment, innovation, collaboration, and dedication to nursing excellence.

Presented by:

Lulu Rosales, MSN, RN, NE-BC – Huntington Hospital, Pasadena, CA

C613 Nursing Leadership Academy: One Hospital's Successful Journey to Nursing Leadership Succession Planning

Track: Leadership

Gain insight into a unique nursing leadership internship that has been successful in bridging the professional development gap between the role of the direct care registered nurse and the role of the nursing manager/director.

Presented by:

Debra Wellman, RN, NE-BC – Indiana University Health Bloomington, Bloomington, IN

Michele Ridge, RN, NE-BC – Indiana University Health Bloomington, Bloomington, IN

C614 Engagement + Empowerment = Reduction in Hospital-Acquired Conditions

Track: Practice

Gain insight into how the confluence of goal-setting and nurse-sensitive outcomes produces a workforce committed to impacting patient care. Find out how one nursing unit was able to attain significant improvement in patient outcomes and staff engagement scores by incorporating indicators attributed to nursing quality into the annual goal-setting process.

Presented by:

Kathleen M. Hill, MSN, APRN, CCNS – Cleveland Clinic, Broadview Heights, OH

Susan Wilson, BSN, RN, CCRN, NE-BC – Cleveland Clinic, Cleveland, OH

C615 Leveraging Social Media to Transform Care Delivery: The Good, the Bad, and the Ugly

Track: Practice

Learn how to identify social media platforms, address and dispel myths, communicate best practices, and convey pearls of integration into the practice environment. Case exemplars, vignettes, and innovative strategies for engaging patients and families demonstrate lessons learned in a three-time Magnet®-designated facility undergoing its fourth designation process.

Presented by:

Kathy Drescher, DNP, APRN, CNS-CC, CPNP, CNML – Medical City Children's Hospital, Dallas, TX

Angie Buckmeier, MHA, BSN, RN – Medical City Children's Hospital, Dallas, TX

Janie Garza, BSN, RN, CCRN – Medical City Children's Hospital, Dallas, TX

Emily Williams, MSN, RN, CCRN – Medical City Children's Hospital, Dallas, TX

C616 Beyond Care Transitions: Nurses Building an Accountable Community

Track: Practice

Find out how acute care clinical nurse specialists redeployed as transitional care nurses and partnered with primary care providers to navigate high-risk, chronic care patients across the care continuum, identifying gaps in care delivery. Learn how this transformation of care delivery has been successful in meeting the Triple Aim.

Presented by:

Billie Lynn Allard, MS, RN – Southwestern Vermont Healthcare, Bennington, VT

Karen Coppin, MS, RN, CCRN – Southwestern Vermont Healthcare, Bennington, VT

Barbara Richardson, MS, RN-BC, CCRN – Southwestern Vermont Healthcare, Bennington, VT

C617 Enhancing ICU Workplace Safety in a World of Aggression: Focusing on Patients and Visitors

Track: Practice

Share in one organization's journey to improved security with the opportunity to translate learnings into safety innovations. Learn how the organization established the balance among patient- and family-centered care, open visitation, and environmental control. Family and staff satisfaction and workplace safety were the key goals of this initiative.

Presented by:

Susan F Goran, RN – *Maine Medical Center, Portland, ME*

**Thursday, October 6
11:30 a.m.–12:30 p.m.**

C618 Nurse Fatigue: Causes of and Strategies to Minimize Fatigue

Track: EBP/Research

Gain an understanding of nurses' perceived levels of fatigue and the correlated causes of fatigue. Discover personal and work-related strategies to minimize nurse fatigue in order to increase both personal and patient safety and satisfaction. Learn about this study's results and its implications for nursing practice, education, research, and health care organizations.

Presented by:

Kelsey Wong, MSN(c), BSN, RN, PHN – *Children's Hospital Los Angeles, Los Angeles, CA*

C619 The Power of Touch: Redefining Cancer Patients' Infusion Experience Using Therapeutic Massage

Track: EBP/Research

Discover an innovative, interprofessional strategy for decreasing oncology patients' perceptions of pain, fatigue, nausea, and anxiety while receiving therapeutic massage (TM) concurrently during chemotherapy/biotherapy infusions. Statistical findings, satisfaction scores, and five themes from qualitative data, which support the efficacy of TM as an adjunct to traditional medical therapies, will be described.

Presented by:

Jeanene Robison, MSN, RN, AOCN – *The Christ Hospital, Cincinnati, OH*

Cheryl Smith, LMT – *The Christ Hospital, Cincinnati, OH*

C620 Facilitating Effective Transitions of New Graduate Nurses: Magnet® Organizations' Response to SE7a

Track: EBP/Research

The ANCC Magnet® and Accreditation Programs conducted a qualitative analysis of 23 Magnet organizations. The intent of the analysis was to explore current themes and exemplars in practice of how organizations facilitate effective transition of new graduate nurses into the nursing practice environment.

Presented by:

Sheryl Cosme, DNP, RN-BC – *American Nurses Credentialing Center, Silver Spring, MD*

Priya Nair, MS, RN – *University of Maryland Medical Center, Baltimore, MD*

Carey Yarbrough, MSN, RN – *ANCC Magnet Recognition Program®, Silver Spring, MD*

C621 Maker Health: Cultivating a Spirit of Creativity and Innovation in Health Care

Track: Innovation

Explore concepts related to making and maker culture in health care. Learn about one health system's journey to establish the nation's first maker space in a hospital.

Presented by:

David Marshall, RN, CENP, NEA-BC – *University of Texas Medical Branch, Galveston, TX*

Tammy Cupit, PhD, RN-BC – *UTMB Health, Galveston, TX*

C622 Show Me the Money: Finding Financial Resources to Fund New Knowledge, Innovations, and Improvements

Track: Innovation

Learn strategies to secure financial resources to fund research and evidence-based practice endeavors and how to use these monies to implement a successful study.

Presented by:

Rebecca C. Clark, PhD, RN – *Carilion Clinic, Roanoke, VA*

Deborah Hodges, BSN, RN – *Carilion Roanoke Memorial Hospital, Roanoke, VA*

Brenda Gilliam, MSN, RN – *Carilion Roanoke Memorial Hospital, Roanoke, VA*

C623 Novel Ethics Nurse Champion Program: Model Development and Successes in Three Pediatric Hospital Settings

Track: Innovation

Learn about key strategies to develop an ethics nurse champion program to fulfill the Magnet® standard of meaningfully connecting nurses to ethics resources in health care settings.

Presented by:

Heather Fitzgerald, MS, RN – *Children's Hospital Colorado, Aurora, CO*

Angela Knackstedt, BSN, RN-BC – *Children's Mercy Hospitals & Clinics, Kansas City, MO*

Karen Trotochaud, RN, MN, MA – *Children's Healthcare of Atlanta, Atlanta, GA*

C624 Readmission Review Team: Expanding the Continuum of Care

Track: Innovation

Learn about a multidisciplinary team that reviews clinical care of frequently admitted patients and strategizes how to best help these patients. The aim is to decrease readmissions while focusing on care across the continuum. The team delivered a 59 percent decrease in readmissions and emergency department visits of those reviewed.

Presented by:

Kristine M. Leahy-Gross, MSN, RN, CPHQ – *University of Wisconsin Hospitals and Clinics, Madison, WI*

Maria Brenny-Fitzpatrick, DNP, RN, FNP-C, GNP-BC – *University of Wisconsin Hospitals and Clinics, Madison, WI*

C625 Building Bridges: APNs Create Innovative Ways to Carry Long-Term Care Patients through the Continuum

Track: Innovation

Advanced practice nurses (APNs) are positioned strategically to link the inpatient and long-term care worlds. This presentation identifies utilization of APNs to link the inpatient environment with the long-term care setting and display associated positive outcomes.

Presented by:

Karen M. Mayer, MSN, MHA, RN, FACHE – *Rush Oak Park Hospital, Oak Park, IL*

Lory J. Arquilla-Maltby, APN, ANP-BC – *Rush Oak Park Hospital, Oak Park, IL*

Rachel E. Start, MSN, RN, NE-BC – *Rush Oak Park Hospital, Oak Park, IL*

Jennifer Grenier, MSN, RN-BC – *Rush University Medical Center, Chicago, IL*

C626 Topical Session on Advancing Nurses to BSN-Level Education

Achieve Academic Progression through Synergistic Academic and Practice Partnerships: Advancing Nursing Education and Practice Excellence

Track: Innovation

Explore Regionally Increasing Baccalaureate Nurses (RIBN), an innovative and economically feasible academic progression model that is creating a pipeline of BSN nurses to meet the nursing workforce needs of organizations, supporting better outcomes for patients and cost avoidance outcomes for nurses and their employers.

Presented by:

Nettie Evans, MSN, RN, NEA-BC – *Foundation for Nursing Excellence, Raleigh, NC*

Daphne Brewington, PhD, RN – *Vidant Medical Center, Greenville, NC*

Mapping an Innovative Future: Seamless Progression to the BSN

Track: Innovation

Learn about the innovative curriculum at a Bachelor of Science in Nursing (BSN) program collaborating with twelve regional Associate Degree Nursing (ADN) programs to seamlessly progress education to the BSN. Magnet®-designated organizations are challenged to achieve 80 percent BSN nurses by 2020. This presentation will present best practices and lessons learned.

Presented by:

Lorie Judson, RN, NP, PhD – *California State University, Los Angeles, CA*

Keith Hoshal, MSN, RN, OCN – *Cedars-Sinai Medical Center, Los Angeles, CA*

P. Betsy Manchester, MN, RN, FNP, CNE – *California State University, Los Angeles, CA*

C627 **Improving Stroke Outcomes among High-Risk Populations by Creating Nursing-Emergency Medical Service (EMS) Partnerships**

Track: Leadership

Stroke is a major cause of death for Americans, but the risk of having a stroke varies with race and ethnicity. Risk of stroke is significantly higher among African Americans and Hispanic Americans. Learn how a unique, culturally focused educational program succeeded in improving stroke-related outcomes among disparate community residents.

Presented by:

Judith Ann Moran-Peters, DNSc, RN, NE-BC, BC – *John T. Mather Memorial Hospital, Port Jefferson, NY*

Joanne Lauten, BSN, RN, SCRn – *John T. Mather Memorial Hospital, Port Jefferson, NY*

Stacy Podlasek, BSN, RN, SCRn – *John T. Mather Memorial Hospital, Port Jefferson, NY*

Sarah Eckardt, MS, BA – *John T. Mather Memorial Hospital, Port Jefferson, NY*

C628 **Bridge over Troubled Water**

Track: Leadership

Hear a story of change and learn how one team brought its NDNQI nursing satisfaction from a very low percentile ranking to outperforming the benchmark in many areas.

Presented by:

Rachel Rosanova, MSN, RN, CEN, CNML – *Northwest Community Hospital, Arlington Heights, IL*

Cindy Stepaniuk, BSN, RN, CEN – *Northwest Community Hospital, Arlington Heights, IL*

Phyllis Cerone, MS, APRN, CCRN – *Northwest Community Hospital, Arlington Heights, IL*

C629 **Magnet[®] Champions Taking the Lead in Redesignation**

Track: Leadership

Learn how one organization's Magnet[®] Champions engaged more than 2,600 nursing peers and interprofessional colleagues in interactive and effective education to prepare for their first Magnet redesignation. The Champions led the organization in comprehensive and inclusive Magnet education, resulting in this hospital achieving a unanimous decision for redesignation with no deficiencies.

Presented by:

Hannah Hanscom, BSN, RN, CPN – *Children's National Health System, Washington, DC*

Allison Armstrong, BSN, RN, CPN – *Children's National Health System, Washington, DC*

Renee Roberts-Turner, DHA, MSN, RN, NE-BC, CPHQ – *Children's National Health System, Washington, DC*

Pamela N Petto, MEd, BSN, RN – *Children's National Health System, Washington, DC*

C630 **Right Nurse, Right Time: Transforming Nursing Resource Management to Add Value**

Track: Leadership

Learn how a large Midwestern academic medical center responded to the need for greater value in nurse staffing. Transformational leadership, change management, and empowerment strategies were used in transforming structures and processes. The outcomes achieved included improved nurse satisfaction with staffing and development of a highly engaged nurse resource pool.

Presented by:

Kathleen Bechtel, MSN, RN, NEA-BC – *Froedtert Hospital, Milwaukee, WI*

Rose Gaskell, BSN, RN – *Froedtert Hospital, Milwaukee, WI*

Jennifer Neubauer, BSN, RN – *Froedtert Hospital, Milwaukee, WI*

C631 **Early Sepsis Identification: Translating a Successful ED Early Sepsis Identification Program to the Inpatient Setting**

Track: Practice

Gain insight on how nurses on the medical-surgical floor can be instrumental in the early identification of sepsis in the inpatient setting.

Presented by:

Carolina Delacruz, MSN, RN, CCRN – *MedStar Franklin Square Medical Center, Baltimore, MD*

Nicole Henninger, BSN, RN – *MedStar Franklin Square Medical Center, Baltimore, MD*

C632 **Using Evidence to Reduce Inpatient Falls: A Multiyear Journey**

Track: Practice

Gain insight from findings and processes generated from one organization's nursing research program to empower clinical nurses, transform interdisciplinary practice, and reduce the incidence of inpatient falls.

Presented by:

Karen S Hill, DNP, RN, CNOR, NEA-BC, FACHE, FAAN – *Baptist Health Lexington, Lexington, KY*

C. Preston Lewis, DNP, MSN, RN, CCRN – *Baptist Health Lexington, Lexington, KY*

C633 Building Health-Literate Communities: Initiated through Engagement and Trusting Relationships

Track: Practice

Learn how nurses' outreach in the community paved the way for an innovative and comprehensive approach to care. The resulting engagement was critical to establishing trust for successful primary care relationships with health-disparate communities. Outcomes of decreased readmission rates, emergency room visits, and emergency medical services utilization will be presented.

Presented by:

Janet Henery, BSN, RN-BC – *Anne Arundel Medical Center, Annapolis, MD*

Christine Crabbs, MS – *Anne Arundel Medical Center, Annapolis, MD*

C634 Nursing Innovation and Evidence in Reducing Pediatric Falls around the World: One Year Later

Track: Practice

Gain insight into the innovative nurse-led program that attained the ANCC Magnet Prize® in 2015. See how they are advancing evidence-based practice in pediatric patient safety around the globe. Learn how their work has improved pediatric outcomes as a result of receiving this prestigious award.

Presented by:

Jacqueline Gonzalez, DNP, MBA, ARNP, NEA-BC, FAAN – *Miami Children's Hospital, Miami, FL*

Jennifer Cordo, MSN, ARNP, NE-BC – *Nicklaus Children's Hospital, Miami, FL*

Laura Hernandez, DNP, ARNP, CPN, FNP-C – *Nicklaus Children's Hospital, Miami, FL*

Deborah Hill-Rodriguez, ARNP, MSN, PCNS-BC – *Miami Children's Hospital, Miami, FL*

**Thursday, October 6
2:30 p.m.–3:30 p.m.**

C635 Nurse Managers, Contributory Work Environment Factors, and Workplace Bullying

Track: EBP/Research

Gain insight from the results of a national study that examined nurse managers and contributory work environment factors for workplace bullying. Learn about primary perpetrators and the severity levels of workplace bullying demonstrated toward nurse managers at Magnet® and non-Magnet hospitals.

Presented by:

Joy Parchment, PhD, RN, NE-BC – *Arnold Palmer Medical Center, Orlando, FL*

C636 Connecting Patients to Care: How a Nurse Navigator Improves Care outside the Emergency Department

Track: Innovation

Learn about the implementation of the nurse navigator role in an emergency department, and discover how the nurse navigator is able to impact and improve care coordination in and outside of the emergency department.

Presented by:

Tonya Ellingson, RN, CEN – *Avera McKennan Hospital and University Health Center, Sioux Falls, SD*

Alicia Vermeulen, RN, CFRN – *Avera McKennan Hospital and University Health Center, Sioux Falls, SD*

Denise Haisch, RN, CEN – *Avera McKennan Hospital and University Health Center, Sioux Falls, SD*

C637 Protecting the Nursing Workforce through an Aggression Prevention Team and Behavior Alert Response

Track: Innovation

Learn about an Aggression Prevention Team and Behavior Alert response to threats of violence in the workplace in an urban, academic health care setting. Utilizing a systematic, multidisciplinary approach, a tiered response was developed including prevention, response, and recovery strategies. Implementation resulted in a 12 percent decrease in assaults.

Presented by:

Debra L Fabert, RN, BC – *IU Health Methodist Hospital, Indianapolis, IN*

Joseph Anderson, MBA – *Indiana University Hospital - AHC, Indianapolis, IN*

C638 Fifty Tips, Tools, and Strategies to Get Your Organization Magnetized!

Track: Innovation

How does an organization educate, prepare, and engage for an initial Magnet® journey? Utilize your innovative passion, focus on breaking down operational silos, and coach Magnet Champions with carefully crafted interventions. Walk away with fifty tips, tools, and strategies on how to engage your organization in pursuing excellence.

Presented by:

Jill Whade, BSN, RN, CPN – WakeMed Health & Hospitals, Raleigh, NC

Brigit Piercy, BSN, MHA, RN, RN-BC – WakeMed Health & Hospitals, Raleigh, NC

C639 Improving HCAHPS Scores: An Interprofessional Patient-Centered Approach to Improve Pain Management and Medication Communication

Track: Innovation

Explore benefits of leveraging interprofessional teamwork across the continuum to improve patient experience as measured by Hospital Consumer Assessment of Healthcare Providers and Systems (HCAHPS) scores. Gain insight into nurse-led strategies that strengthen patient-centered care. Creating service-line reports allows the team to focus and develop innovative strategies with measurable results.

Presented by:

Kellie C Armstrong, MS, RN, CBN – The Miriam Hospital, Providence, RI

Lisa Poncin, RN, NE-BC – The Miriam Hospital, Providence, RI

Lynette Alberti, MS, RN, NEA-BC – The Miriam Hospital, Providence, RI

C640 Engage, Educate, and Enculturate: A Strategy for Recruitment and Retention of New Nurse Graduates

Track: Innovation

Explore how a student nurse program and graduate nurse residency program complement one another as strategies to recruit and retain new nurses. Tapping nursing students early in their academic journey is an innovative way to ensure a long-range staffing plan that meets future organizational needs.

Presented by:

Isabella McCool, DNP, RN, NE-BC – Deaconess Hospital, Inc., Evansville, IN

C641 Topical Session on Nurse Residency

Elements of a Transition-to-Practice Program That Predict Retention, Intent to Stay, and Graduate Nurse Experience

Track: EBP/Research

Minimal and inconsistent research exists identifying essential program elements that predict nurse retention in the first year of employment, intent to stay, and a positive graduate nurse experience. Learn about the outcomes of a multisite, descriptive, correlation research study that served as the foundation for a statewide transition-to-practice program.

Presented by:

Mary Fanning, DNP, RN, FRE, NEA-BC – WVU Medicine, Morgantown, WV

Key Strategies Converge to Create an Innovative Nursing Resource Operations Center: Design Team Lessons

Track: Innovation

Discover key strategies used by a complex organization to redesign the infrastructure of a Nursing Resource Operations Center serving more than forty clinical settings. Details include ways the interdisciplinary design team decreased vacancy rates and contract nurse use through implementation of innovative solutions, including the Graduate Nurse GN Hiring/Enculturation Program.

Presented by:

Janet B. Marseglia, MSN, MSN, RN, CENP – Yale-New Haven Hospital, New Haven, CT

Sheila Coonan, MSN, RN – Yale-New Haven Hospital, New Haven, CT

Laura Jansen, RN, MSN – Yale-New Haven Hospital, New Haven, CT

Ena Williams, MBA, BSN, RN, CENP – Yale-New Haven Hospital, New Haven, CT

C642 The Transformational Impact of an Advanced Practice Nursing Leadership Model

Track: Leadership

This presentation will describe an Advanced Practice Nursing (APN) Leadership Model focusing on the development of a formal reporting structure allowing APNs to report directly to APN managers. This reporting structure has empowered APNs and promoted professional development, resulting in increases in billing, access to care, publications, presentations, and research engagement.

Presented by:

Julie Creaden, MSN, APN, CPNP-PC – Ann & Robert H. Lurie Children's Hospital of Chicago, Chicago, IL

Barbara Suplit, MSN, APN, CPNP-PC, PMHS – Ann & Robert H. Lurie Children's Hospital of Chicago, Chicago, IL

C643 Increasing Clinical Nurse Engagement through a CNO Partnership with Leaders at the Bedside

Track: Leadership

Discover how one organization improved nurse satisfaction and engagement through the development of a "cabinet" of clinical nurses from across the organization to increase bidirectional communication and collaboration between the CNO and the frontline staff. This partnership resulted in a 15 percent increase in RN satisfaction related to nursing administration.

Presented by:

Mary Del Guidice, MSN, BS, RN, CENP – Penn Medicine-Pennsylvania Hospital, Philadelphia, PA

Kathryn T. Farrell, MSN, RN – Penn Medicine-Pennsylvania Hospital, Philadelphia, PA

Richard Armstrong, BSN, RN – Penn Medicine-Pennsylvania Hospital, Philadelphia, PA

Alexis Thomas, BSN, RN-C – Penn Medicine-Pennsylvania Hospital, Philadelphia, PA

C644 Engaged and Empowered Nurses: The Key to Transforming Care

Track: Leadership

Gain insight into how transformational leadership engaged and empowered surgical service line staff to move from six individual departments to one unified team with a shared vision, resulting in world-class employee engagement, customer satisfaction, and clinical outcomes.

Presented by:

Jill Markowski, RN, NE-BC – Rutland Regional Medical Center, Rutland, VT

C645 New to This: Transforming from Expert Back to Novice

Track: Leadership

Explore the journey of one expert nurse educator who found herself back in the concrete world of novice nurses when she landed the role of Magnet® program director. Hear about the transformation she made as she stretched her comfort zone, learning the ANCC language and navigating the Magnet culture.

Presented by:

Theresa Heindlmeyer, MSN, RN-BC – Mercy Health Saint Mary's, Grand Rapids, MI

C646 Creation and Enculturation of a System-Wide Nursing Professional Practice Model and Philosophy

Track: Practice

Dynamic professional practice models interweave components of patient care and are truly reflective of the professional nursing practice. Learn how, using the knowledge of how nurses viewed their practice and the transitory needs of the patient, a model was developed that staff could articulate and operationalize on a daily basis.

Presented by:

Peggy Cline, MSN, RN, APRN-CNS, RNC-OB – CHI Health St. Elizabeth, Lincoln, NE

Bernadette Vacha, MSN, APRN-CNS, ACNS-BC – Alegent Creighton Health Mercy Hospital, Council Bluffs, IA

Jodeena M. Kempnich, MSN, RN, CNML – CHI Health, Omaha, NE

Kristine Hughbanks, MSN, RN, CNML – CHI Health Good Samaritan, Kearney, NE

C647 Empowering Nurses to Drive Cost-Effective, High-Quality Patient Care through a Nurse-Driven CDU

Track: Practice

Learn about the journey of a successful nurse-driven clinical decision unit at an acute care facility. Find out how a dedicated all-nurse model with a strong multidisciplinary team approach helped meet goals of decreasing length of stay, decreasing cost, and increasing both nurse and patient satisfaction.

Presented by:

Brandy Gabriel, BSN, RN, PCCN – Summa Akron City Hospital, Akron, OH

Denise Strole, RN, PCCN – Summa Akron City Hospital, Akron, OH

Anthony DeAngelis, MBA, BSN, RN, CCRN – Summa Akron City Hospital, Akron, OH

C648 The Power of Three: Chasing Zero Patient Harm in Three Steps

Track: Practice

No one comes to the hospital and expects to fall, or expects to contract an infection. Gain insight into how a busy progressive care unit utilized Lean concepts and a Chasing Zero framework to enculturate zero patient harm into its day-to-day operations.

Presented by:

Adam Meier, MSN, RN – University of Kansas Hospital, Kansas City, KS

Sylvia Duncan, MSN, APRN, ACNS-BC, PCCN – University of Kansas Hospital, Kansas City, KS

Katie Boling, BSN, RN – University of Kansas Hospital, Kansas City, KS

C649 Clinical Nurse Leader-Nurse Manager Partnerships Are Associated with Staff Perceptions of Resource Availability

Track: Practice

Gain insight on how to establish and sustain clinical nurse leader (CNL)-nurse manager partnerships. CNL-nurse manager partnerships decrease fragmentation of care while influencing staff nurse perceptions about available resources for care.

Presented by:

Brunella Neely, MSN, RN, CMSRN, CNL – Texas Health Harris Methodist Fort Worth, Fort Worth, TX

Monika Decker, BSN, RN-BC – Texas Health Harris Methodist Fort Worth, Fort Worth, TX

C650 The 2014 Magnet® Application Manual: The Fabulous Five

Track: Practice

The "Fab Five" are a unique set of Empirical Outcomes (EOs) with complex data presentation requirements that must be addressed to satisfy the 2014 Magnet® Application Manual requirements. The Fab Five include: SE3EO, EP3EO, EP2EO, EP23EO, and NK1EO. Senior Magnet program analysts address each to ensure that presentation elements are understood.

Presented by:

Cheryl Schmitz, MS, RN, CNS-BC, CEN – ANCC Magnet Recognition Program®, Silver Spring, MD

C651 Advanced Practice Registered Nurses' Perceptions of Patient Workload: Results of a Multi-Institutional Survey

Track: EBP/Research

Explore the concept of healthy work environments for advanced practice registered nurses (APRNs) relative to perceived reasonable and safe workloads, including patient ratios, staffing, time spent providing indirect care, and requisite hours to complete caregiver responsibilities. Data can be used to dialogue and develop optimal and sustainable APRN workload.

Presented by:

April N. Kapu, DNP, BS, DNP, APRN, ACNP-BC – Vanderbilt University Medical Center, Nashville, TN

Carmel McComiskey, DNP, PPCNP-BC, CPNP-AC, FAANP, FAAN – University of Maryland Medical Center, Baltimore, MD

Patricia Selig, PhD, FNP-BC – VCU Medical Center, Richmond, VA

Julie Raaum, DNPc, MSN, FNP-BC – Medical College of Wisconsin, Milwaukee, WI

**Thursday, October 6
4:00 p.m.–5:00 p.m.**

C652 Structures to Support Research, Quality Improvement, and Evidence-Based Practice

Track: EBP/Research

What are some effective structures and processes for supporting research, quality improvement, and evidence-based practice? Three panelists from different settings, in conversation with a member of the ANCC Research Council, will describe the structures in their organizations, how they evolved, and the challenges of building a robust infrastructure for research.

Presented by:

Marianne Weiss, DNSc, RN – Marquette University, Milwaukee, WI

Melanie Brewer, DNSc, RN, FNP-BC, FAANP – HonorHealth Scottsdale Osborn, Shea, and Thompson Peak, Scottsdale, AZ

KC Clevenger, PhD, CPNP, CCRP – Children's Hospital Colorado, Aurora, CO

Deborah Dang, PhD, RN – The Johns Hopkins Hospital, Baltimore, MD

C653 "Making Magic": Translating Knowledge about Pediatric Pain into Clinical Practice

Track: EBP/Research

Learn how pediatric postprocedural pain was positively impacted through individualized, family-centered pain care plans and a consistent, multidisciplinary approach to pain management. This research resulted in a grant-funded Comfort Play Station that utilizes age-appropriate tools, in conjunction with medications, to decrease anxiety and improve the pain experience.

Presented by:

Man-Yee Tsang, RN, CPN – WakeMed Health & Hospitals, Raleigh, NC

Yekaterina Yakovleva, BSN, RN, CPN – WakeMed Health & Hospitals, Raleigh, NC

C654 **Paradigm Shift in Fall Prediction Generated from Psychometric Evaluation of the Symptom-Based Poudre Fall Scale**

Track: **EBP/Research**

Expose definitional and methodological abstruseness in the fall prediction literature (e.g., variation in fall types predicted, units of analysis) and its implications for inflated scale psychometrics. Explore the merits of symptom-based predictors relative to etiologic-based predictors. Learn why fall scale psychometrics characteristically represent psychometrics for the entire fall prevention program.

Presented by:

Janet Craighead, PhD, RN – *UC Health, Northern Colorado Region, Fort Collins, CO*

Ric Detlefsen, MSN, RN, CPHQ – *UC Health, Northern Colorado Region, Fort Collins, CO*

C655 **Get Your Head into the Cloud: Using Technology to Streamline the Magnet® Document Submission Process**

Track: **Innovation**

Discover how one organization was able to create and submit a successful Magnet® document in less than six months. The use of cloud technology optimized efficiency, engaged nursing and interprofessional teams, and provided transparency and real-time updates throughout the document writing and submission process.

Presented by:

Tonya Johnson, DNP, RN, CCRN-K, NEA-BC – *Penn Medicine-Pennsylvania Hospital, Philadelphia, PA*

Jessie A. Reich, MSN, RN, ANP-BC, CMSRN – *Penn Medicine-Pennsylvania Hospital, Philadelphia, PA*

C656 **Clinical Financial Integration Teams (C-FITs): Improve Patient Outcomes and Reduce Cost**

Track: **Innovation**

Discover how one organization took a proactive approach to addressing the reimbursement changes affecting health care. Clinical Financial Integration Teams (C-FITs) demonstrate how a structured framework led to improved patient outcomes and substantial cost savings, enabling one organization to validate a savings of more than \$66 million.

Presented by:

Julia Dexter, BSN, RN – *OSF Saint Francis Medical Center, Peoria, IL*

Jennifer Hopwood, MSN, RN, NE-BC – *OSF Saint Francis Medical Center, Peoria, IL*

Cassandra Horack, MS PSL, BSN, RN – *OSF Saint Francis Medical Center, Peoria, IL*

Robert Garcia, MBA – *OSF Saint Francis Medical Center, Peoria, IL*

C657 **Do No Harm: Making the Case for a Nurse-Led Sustainability Program**

Track: **Innovation**

The environmental impact of hospital operations can have significant effects on the public and on nurses' health. Nurses are the most trusted voices in the community, making them the optimal sustainability advocates. Uncover the evidence and resources needed to successfully advocate for a sustainability manager position.

Presented by:

Justin Graves, RN – *University of Maryland Medical Center, Baltimore, MD*

Denise Choiniere, RN – *University of Maryland Medical Center, Baltimore, MD*

C658 **Predicting and Intervening on Patients at High Risk for Readmission**

Track: **Innovation**

Acquire knowledge about how one hospital utilized the modified LACE tool to stratify patients at high risk for readmission and partnered with patients and their families to develop individualized transitional care plans.

Presented by:

Angeline Dewey, MSN, RN, APRN, ACNS-BC, CCRN, CNRN – *Bayhealth Medical Center, Dover, DE*

Jessica Taylor, MSN, APRN, PHCNS-BC, CMSRN – *Bayhealth Medical Center, Dover, DE*

C659 **#JoinThem: Leveraging Social Media as an Innovative Nursing Leadership Communication Tool**

Track: **Innovation**

Explore current trends in social media related to nursing and health care. Discover how social media may be leveraged as a communication tool with nurses to increase staff engagement. Nursing leaders should embrace social media as a potential transformational leadership tool, or they might get left behind!

Presented by:

Amelia Little, MSN, RN – *Medical University of South Carolina, Charleston, SC*

Shaun Frame, MSN, RN-BC, CCRN – *Medical University of South Carolina, Charleston, SC*

C660 The Ethics Café: A Resource for Nurses to Address and Cope with Complex Ethical Dilemmas

Track: Innovation

Learn how a large tertiary care hospital initiated an Ethics Café, facilitating an environment where nurses learn how to identify, analyze, and resolve ethical issues encountered in practice. In an informal setting, nurses learn how to integrate the Nursing Code of Ethics into the core of their nursing identity.

Presented by:

Jane Ellen Barr, DNP, RN, CWON – Long Island Jewish Medical Center, New Hyde Park, NY

C661 My Mother Is Very Ill: Are You Ready for the Unexpected?

Track: Leadership

Learn how to sustain the momentum of Magnet® if the Magnet program director (MPD) unexpectedly resigns. Succession planning is commonplace for those considered key in a health care organization; does it extend to the MPD level? Bolster the organization's Magnet lifeblood, the MPD role, through an intentionally built, critical-to-mission strategy.

Presented by:

Marjorie Jenkins, RN, NEA-BC, FACHE – Cone Health, Greensboro, NC

Sarah Lackey, RN, APRN, CCNS – Cone Health, Greensboro, NC

Theresa Brodrick, RN, CNS, CNA – Kaiser Permanente, Oakland, CA

C662 Blame to Success ... Transformational Journey to Create a Magnet® Culture

Track: Leadership

Learn successful structures and processes that evolved in an international hospital to embed Magnet® principles at every level of the organization. Understand how Magnet underpinned strategic planning, professional practice, and shared governance, and empowered staff. Gain insights into the transformation of a culture of blame to a culture of success.

Presented by:

Sandra Moss, RN, BN, Grad Cert Hlth Mng, MHlthSc – Princess Alexandra Hospital, Woolloongabba, QLD, Australia

Veronica Casey, BN, RN, RM, Grad Cert Geriatrics, Grad Dip Nursing - Nursing Management, Grad Dip Nursing - Nursing Geriatrics, MN, FCNA – Princess Alexandra Hospital, Woolloongabba, QLD, Australia

C663 Nurse Residency Program and New Graduate Nurses: Translation of Research into Practice

Track: Leadership

Gain insight into new graduate nurses' professional and personal growth during the first year of transition from student to professional practice and apply this knowledge to better align new graduate nurses' skills, confidence, and competence with patient care and organizational needs.

Presented by:

Pamela Adams, MSN, RN – Indiana University Health Bloomington Hospital, Bloomington, IN

C664 Built to Last: Building a Structurally Sound Nursing Leadership Model

Track: Leadership

Learn how an organization's complex and exciting journey in building a comprehensive support infrastructure for the nurse leader role has proven to be successful in decreasing leader and staff turnover and enhancing overall satisfaction in the role.

Presented by:

Denise Tanner-Brown, RN, CPON – Texas Children's Hospital, Houston, TX

Jacqueline Ward, RN, NE-BC – Texas Children's Hospital, Houston, TX

Roxanne Vara, RN, MBA – Texas Children's Hospital, Houston, TX

C665 Are You Going to Eat That?

Track: Practice

There is a lack of knowledge about and a stigma attached to eating disorders. Find out how one health care system was challenged to partner with families to transition children from inpatient to the home with adequate outpatient resources and the development of a strong, supportive family unit.

Presented by:

Julie Barfield, MSN, RN, NEA-BC – Carolinas Medical Center, Charlotte, NC

Sherrie McGovern, MSN, MHA, RN, NE-BC – Carolinas Medical Center, Charlotte, NC

C666 Theory-Driven Evaluation of a Multisite Nursing Professional Practice Model

Track: **Practice**

Evaluate the relevance and components of a theory-driven evaluation tool using a multisite implementation approach for a professional practice model. Qualitative and quantitative data are used to identify clinical nurse, nurse leader, and patient perspectives of model components that yield desired measurable outcomes.

Presented by:

Deborah Gentile, PhD, RN-BC – Aurora Health Care, Milwaukee, WI

Sara Marzinski, BSN, RN, CCRN – Aurora St. Luke's Medical Center, Milwaukee, WI

C667 A Clinical Ladder Rewards Exceptional Advanced Practice Registered Nurses

Track: **Practice**

Learn about a clinical advancement program for advanced practice registered nurses (APRNs). The APRN advancement program is based on key components of the advanced practice role. It promotes excellent clinical care and professional leadership to achieve positive outcomes for patients and their families.

Presented by:

Janis B. Smith, DNP, RN-BC – Children's Mercy Hospitals & Clinics, Kansas City, MO

Aimee Dunnam, DNP, RN, NNP-BC – Children's Mercy Hospitals & Clinics, Kansas City, MO

C668 Topical Session on Magnet® in the Global Community

Creating a Global Nursing Fellowship: Improving Pediatric Health Worldwide through Nursing Excellence

Track: **Innovation**

Participants will gain insight into building and support of a Global Nursing Fellowship and learn about the challenges faced in low-health-resource settings. This presentation describes the implementation of current projects, the development of a sustainable framework for measuring outcomes, and lessons learned during fellowship development.

Presented by:

Marilyn Moonan, MSN, RN, CPN – Boston Children's Hospital, Boston, MA

Empowering Nurses to Transform Health Care Globally: A United States–Haiti Nursing Partnership

Track: **Innovation**

Learn how a United States hospital accepted the Magnet® vision charge to “serve as the fount of knowledge and expertise for delivery of nursing care globally.” Through a partnership between nurses in a US and a Haitian hospital, a variety of quantitative and qualitative outcomes have been achieved.

Presented by:

Kim Hitchings, MSN, RN, NEA-BC – Lehigh Valley Health Network, Allentown, PA

Anne Panik, MS, BSN, RN, NEA-BC – Lehigh Valley Health Network, Allentown, PA

Friday, October 7
8:00 a.m.–9:00 a.m.

C701 Topical Session on Caring for Veterans

MOVE! It While You Can: A Message to Veterans

Track: **Practice**

This program will provide insight on the Department of Veterans Affairs (VA) mandate for ensuring all veterans are screened for obesity and all interested veterans are referred to a multifactorial MOVE! weight management program that creates an effective, comprehensive program to best meet the preventive health needs of veterans.

Presented by:

Nini Ramirez, MSN, RN, MBA/HCM, CEN – Michael E. DeBakey VAMC, Houston, TX

“I Feel Too Weak to Ask for Help”: Understanding Veteran Health-Seeking and Care in the Community

Track: **EBP/Research**

Gain insight and an enhanced understanding of Iraq and Afghanistan male veterans' health-seeking behavior and health care resource utilization. Learn how to provide military-culturally competent care to veterans who seek care at the VA (Department of Veterans Affairs), non-VA facilities, and health clinics in the communities.

Presented by:

Uchenna Nworah, PhD, RN, FNP-BC – Michael E. DeBakey VAMC, Houston, TX

Karen Stonecypher, PhD, RN – Michael E. DeBakey VAMC, Houston, TX

C702 Discovering How New Nurses Learn to Respond to Alarms Using Simulation

Track: **EBP/Research**

Gain insight into how newly graduated intensive care unit nurses best learn to identify and respond to alarms. Learn about an innovative research-based strategy to improve alarm recognition.

Presented by:

Jamie Tumulty, RN, CPNP-AC – *University of Maryland Medical Center, Baltimore, MD*

Patricia Woltz, PhD, RN – *University of Maryland Medical Center, Baltimore, MD*

Dr. Lisa Rowen, DNSc, RN, CENP, FAAN – *University of Maryland Medical System, Baltimore, MD*

C703 Costs and Outcomes Using Video Monitoring Versus In-Room Sitters

Track: **EBP/Research**

Explore how one organization saves between \$500,000 and one million dollars annually by significantly decreasing in-room patient sitters without impacting patient safety. Using an evaluative research design with quasi-experimental sampling, the organization evaluated a practice change that demonstrated statistically significant financial savings without a significant difference in patient falls or self-harm events.

Presented by:

Janet Davis, DNP, RN, NE-BC, CPHQ – *Tampa General Hospital, Tampa, FL*

C704 Improving Outcomes Using the "Power of One": Creating a Multicenter Community Hospital Quality Improvement Team

Track: **Innovation**

Discover how six community hospitals joined together to create a quality improvement team to enhance regional care for newborns suffering from neonatal abstinence syndrome (NAS).

Presented by:

Barbara Snapp, DNP, RN, NNP-BC – *Children's National Health Systems, Washington, DC*

C705 Leadership in Creating Healthy Communities

Track: **Innovation**

Learn how investing in a full-time nurse executive role focused on community health can bring a broader public health focus to acute care, leverage additional external resources for the community, increase education opportunities, and engage staff in community health work.

Presented by:

Barry Ross, RN – *St. Jude Medical Center, Fullerton, CA*

Tracy Bryars, MPH, RDN, CDE, CLE – *St. Jude Medical Center, Fullerton, CA*

C706 Bringin' It to the Bedside: Nursing-Led Savings

Track: **Innovation**

Identify organizational strategies to support and engage clinical nurses at the bedside in nonlabor expense reduction and learn how to apply structured improvement methodologies at the unit level to identify and mitigate non-value-added expenses and processes. Find out how to develop and implement a spread plan strategy for sharing best practices across clinical units.

Presented by:

Megan Waxler, BSN, RN, CCRN, CPN – *The Children's Hospital of Philadelphia, Philadelphia, PA*

Cheryl Gebeline-Myers, MS – *The Children's Hospital of Philadelphia, Philadelphia, PA*

Jessica Phillips, BSN, RN, CPN – *The Children's Hospital of Philadelphia, Philadelphia, PA*

Jacqueline Noll, MSN, RN, CEN – *The Children's Hospital of Philadelphia, Philadelphia, PA*

C707 The Power of Synergistic Partnerships: Maximizing Talent to Write Your Best Document

Track: **Innovation**

Explore an innovative methodology for document writing that includes the concept of a unique, synergistic partnership. Learn how a community-based hospital organization developed a successful writing relationship with no financial impact.

Presented by:

Andrea Holecek, EdD, MSN, MBA, APRN, AOCNS, NE-BC – *Bayhealth Medical Center, Dover, DE*

Elizabeth Hernandez, BA – *Bayhealth Medical Center, Dover, DE*

C708 eICU in an Urban Emergency Department: Innovation Brings Telemedicine to Boarding ICU Patients

Track: Innovation

The practice of boarding critically ill patients in the Emergency Department (ED) poses a significant risk to the safety and quality of patient care. Learn how an organization that strives for high reliability incorporated a nontraditional, innovative, and technology-driven process in providing care for the ICU patients held in the ED.

Presented by:

Nancy Burke, RN, MSN, ACNP – Advocate Christ Medical Center, Oak Lawn, IL

Theresa Brindise, MS, RN – Advocate Health Care, Oak Brook, IL

Cheryl Hickey, BSN, RN, CEN, TNS – Advocate Christ Medical Center, Oak Lawn, IL

Cindy Welsh, MBA, RN, FACHE – Advocate Health Care, Oak Brook, IL

C709 Topical Session on the Magnet® Journey

And the Oscar Goes to ... Motivating with Pop Culture during the Magnet® Journey

Track: Leadership

Learn how the use of pop culture helped a hospital keep staff motivated and engaged during its initial Magnet® journey.

Presented by:

Jason Bauer, RN – SwedishAmerican Hospital, Rockford, IL

Ann Gantzer, PhD, RN, NEA-BC – SwedishAmerican Hospital, Rockford, IL

Lights, Camera, Action: Five Minutes of Magnet®

Track: Innovation

Discover how one hospital utilized technology, ingenuity, and humor to achieve first-time Magnet® designation. This presentation highlights the power of media reaching nurses regardless of shift or location. Also, it will show how with the right lighting, some amateur acting and excitement can be incorporated into the Magnet journey.

Presented by:

Joel Stettler, RN, OCN – Moffitt Cancer Center, Tampa, FL

Jason Kawa, RN – Moffitt Cancer Center, Tampa, FL

C710 Developing an APRN Council from the Ground Up

Track: Leadership

Explore how development of an APRN Council provided the infrastructure needed to link APRNs throughout the regional system, served as a platform to discuss issues, and provided APRN organizational leadership in evidence-based practice and research. Outcomes include increased job satisfaction, better-connected peers, and organizational awareness of the APRN role.

Presented by:

Erin Oley, DNP, MS, MA, RN, FNP-BC – Billings Clinic, Red Lodge, MT

Miranda Muenier, MSN, RN, GNP-BC – Billings Clinic, Billings, MT

C711 Transformational Leadership: Interviewing and Hiring the Best Talent

Track: Leadership

Identify key attributes of intellectual skill and behavioral integrity and characteristics of team members engaged in innovation in patient care delivery. Devise interview guides for screening and selecting transformational leaders in nursing that will positively influence nursing and patient outcomes.

Presented by:

Elizabeth Pratt, DNP, RN, ACNS-BC – Barnes-Jewish Hospital, St. Louis, MO

Patricia Potter, RN, FAAN – Barnes-Jewish Hospital, St. Louis, MO

C712 Howdy, Partner: Successful Strategies to Not Panic and Prepare Your Next Magnet® Program Director Sheriff

Track: Leadership

The Magnet® program director (MPD) is a critical leadership role. Through strategic recruitment, defined competencies, and detailed succession planning, the transition of individuals in this role can be seamless and transparent for both leadership and staff. This leadership strategy can promote professional development and dynamic leadership for Magnet-designated hospitals.

Presented by:

Mary Fanning, DNP, RN, FRE, NEA-BC – WVU Medicine, Morgantown, WV

Lya M. Stroupe, DNP, RN, CPNP, NEA-BC – West Virginia University Medicine, Morgantown, WV

C713 Are You a High-Performing Leader According to Magnet® Standards?

Track: Leadership

This interactive presentation will utilize a unique diagnostic tool to help leaders and staff become more engaged in the Magnet® process and identify specific areas of professional growth.

Presented by:

Stacey Brull, DNP, RN, NE-BC – Mercy Medical Center, Baltimore, MD

Susan Finlayson, DNP, RN, NE-BC – Mercy Medical Center, Baltimore, MD

C714 Transitional Surgery Center: An Innovative Interdisciplinary Approach in Reducing Thirty-Day Hospital Readmissions

Track: Practice

Learn about how the creation of a Transitional Surgery Center can reduce surgical patient readmissions by 3 to 5 percent in the first eight to ten months of implementation. This interdisciplinary effort has successfully addressed patient concerns by implementing early interventions to reduce complications and readmissions.

Presented by:

Priya Nair, MS, RN – University of Maryland Medical Center, Baltimore, MD

Jennifer Zeller, MS, CRNP – University of Maryland Medical Center, Baltimore, MD

Carmel McComiskey, DNP, PPCNP-BC, CPNP-AC, FAANP, FAAN – University of Maryland Medical Center, Baltimore, MD

C715 Nurse-Driven ICU Survivor Support Group

Track: Practice

ICU survivors and families are invited to a monthly, nurse-driven support group. The ninety-minute meetings use art or music therapy, spiritual care, and survivor videos to facilitate open discussions. Attendees share their experiences with critical illness and gain support from a network of peers and health care professionals.

Presented by:

Jill Portwood, BSN, RN – University Hospitals, Cleveland, OH

Kenneth Folsom, BSN, RN – University Hospitals, Cleveland, OH

C716 Pain Communication Algorithm: Improving Staff Communication and Reducing Delays in Pain Control

Track: Practice

Learn about the development and implementation of a pain communication algorithm. Discover how use of the algorithm improved communication between providers and nursing, increased utilization of complementary therapy in the treatment of pain, and reduced the length of time patients ranked their pain as "unacceptable" by 42 percent.

Presented by:

Veronica Nolden, MS, RN, OCN – VCU Health, Richmond, VA

Jessica Keiser, MD – VCU Health, Richmond, VA

C717 Walk This Way: Steps to Promoting Nurse-Led Patient Ambulation

Track: Practice

Explore the steps taken to implement an evidence-based practice change in patient ambulation using the shared decision-making model at a community-based Magnet® hospital. Nurses have been identified as the professionals most capable of promoting ambulation in the hospital setting.

Presented by:

Maryanne Preston, RN – Saratoga Hospital, Saratoga Springs, NY

Kim Winne, RN – Saratoga Hospital, Saratoga Springs, NY

Friday, October 7
9:30 a.m.–10:30 a.m.

C718 Topical Session on Domestic Violence

Deaths and Domestic Violence: How You Can Make a Difference

Track: EBP/Research

Examine how nurses at a level one trauma center incorporated an evidence-based lethality assessment to link patients at high risk for harm/homicide to immediate support services. Learn how to implement a similar program in any health care setting, ultimately helping to prevent homicide in the community.

Presented by:

Chantal Howard, MSN, RN, CEN – WakeMed Health & Hospitals, Raleigh, NC

Leighann K Perry, BSN, RN, CEN – WakeMed Health & Hospitals, Raleigh, NC

Forensic Nursing: Making a Difference in a “He Said, She Said” Crime

Track: Innovation

Learn about a best practice response to domestic violence. The medical forensic domestic violence program in Maricopa County has led the nation in providing care to patients who have been strangled. In addition to providing exemplary nursing care, the work of HonorHealth forensic nurses is said to prevent future homicides.

Presented by:

Jill Rable, MSN-ED, RN, AFN-BC, CPN, SANE-A – HonorHealth, Scottsdale, AZ

Erin Bertino, MSN-ED, RN, AFN-BC, CFN, SANE-A, – HonorHealth, Scottsdale, AZ

C719 Impact of Shift Length on Nurses' Mood and Fatigue: Are Nurses the Next Grumpy Cat?

Track: EBP/Research

Learn about the impact of shift length on nurses' mood and fatigue.

Presented by:

Wendy Ungard, DNP, RN, NEA-BC – Cincinnati Children's Hospital, Cincinnati, OH

Carol Tierney, PhD, RN, NEA-BC – Cincinnati Children's Hospital, Cincinnati, OH

C720 Igniting a Culture of Inquiry: Five Unique Elements of an Exemplary Nurse Residency Program

Track: EBP/Research

Learn what features prompted Magnet® appraisers during an organization's fourth Magnet redesignation to recommend an academic community hospital's Nurse Residency Program (NRP) as an "exemplar." Gain pragmatic strategies to incorporate within any NRP that will positively impact retention, competencies, and patient outcomes and ignite an organizational culture of inquiry.

Presented by:

Carolyn L. Davidson, PhD, RN, CCRN, APRN, CPHQ – Lehigh Valley Health Network, Allentown, PA

Patricia Karo, MEd, BSN, RN-BC – Lehigh Valley Health Network, Allentown, PA

C721 Topical Session on Working with Youth in the Community

Nurses Innovating Community Engagement to Assist with Community Youth

Track: Innovation

Learn how one subcommittee of shared governance is achieving positive change in the community through partnerships focusing on the youth of a diverse urban community. Discuss how health care initiatives can engage students to learn about health careers and promote nursing as a career choice.

Presented by:

Angela Mays, RN, SANE-A, SANE-P – Lancaster General Hospital, Lancaster, PA

Lisa Albert, RN, MSN, CSN – Pennsylvania College of Health Sciences, Lancaster, PA

Adriane Freeman, BSN, RN – Lancaster General Hospital, Lancaster, PA

Caitlin Murphy, BSN, RN – Lancaster General Hospital, Lancaster, PA

Trauma Center Nurses and Law Enforcement Collaboration, through a Police Athletic League (PAL) Summer Camp

Track: Innovation

Gain insight into how nurses recognized the importance of making a difference in the community and initiated a collaborative partnership with law enforcement for at-risk children at a Police Athletic League (PAL) summer camp. A community approach encouraged and positively influenced at-risk youth on the importance of leading a healthy and safe lifestyle.

Presented by:

Pina Violano, PhD, RN-BC, CCRN, CPS-T – Yale-New Haven Hospital, New Haven, CT

Ena Williams, MBA, BSN, RN, CENP – Yale-New Haven Hospital, New Haven, CT

Cheryl Kaszeta, BSN, RN, CNML – Yale-New Haven Hospital, New Haven, CT

Carla Carusone, BSN, RN – Yale-New Haven Hospital, New Haven, CT

C722 Utilization of Simulation-Based Design Tests in Facility Design

Track: Innovation

Intensive care units are complex care spaces that require proper design to optimize patient care work flows that enhance patient safety, minimize risk, and foster family-centered care. Explore how simulation can be utilized in preconstruction testing to drive facility design.

Presented by:

Maria Happe, RN, CPNP-AC, CCRN – Texas Children's Hospital, Houston, TX

Kerry Sembera, RN, CCRN – Texas Children's Hospital, Houston, TX

Gemma Elegores, RN, CCRN – Texas Children's Hospital, Houston, TX

C723 Site Visits and Beyond: Utilizing Technology to Integrate Nursing Excellence

Track: Innovation

Explore novel ways of communicating with and engaging staff in the journey of nursing excellence. Hear a unique overview of preparedness for Magnet® and beyond that displays the points of pride established in each unit and area, including off-site facilities and staff.

Presented by:

Karen Carroll, PhD, RN, NEA-BC – Ann & Robert Lurie Children's Hospital of Chicago, Chicago, IL

Inga Uremovich, RN, CPN – Ann & Robert H. Lurie Children's Hospital of Chicago, Chicago, IL

C724 Practice Shared Governance Councils as a Vehicle for Nursing Research: Say What?

Track: Innovation

Navigate one medical center's innovative strategy to establish a research trajectory within the shared decision-making council dynamic.

Presented by:

Shakira Henderson, PhD, DNP, MS, MPH, RNC-NIC, IBCLC – Vidant Medical Center, Greenville, NC

Daphne Brewington, PhD, RN – Vidant Medical Center, Greenville, NC

C725 Hurdles Are Not Roadblocks: The Key to Employee Engagement

Track: Innovation

Discover an out-of-the-box way to address employee satisfaction. A neonatal critical care unit (NCCU) continued to struggle with achieving a positive work environment for more than fourteen years. Find out how a retreat was implemented and improved the NCCU's employee satisfaction.

Presented by:

Ashley Chitwood, BSN, RN – OSF Saint Francis Medical Center, Peoria, IL

M. Jawad Javed, MD – University of Illinois College of Medicine, Peoria, IL

Christel Cornell, BSN, RN – OSF Saint Francis Medical Center, Peoria, IL

C726 Empowering Nurses to Provide Integrative Therapies to Hospitalized Patients and Conduct Research on Their Benefits

Track: Innovation

Learn how to implement a nurse-driven integrative therapies program for hospitalized patients. Gain insight into programs that emphasize holistic nursing care that supports a healing environment and engages clinical nurses to expand their role. Learn how this type of program can stimulate nursing research.

Presented by:

Marianne Harkin, MS, RN, NEA-BC – Bryn Mawr Hospital, Bryn Mawr, PA

Patricia Ann Blaney, RN-BC – Main Line Health, Bryn Mawr, PA

Barbara A Daulerio, BSN, RN, OCN – Bryn Mawr Hospital, Bryn Mawr, PA

C727 Behavioral and Mental Health in the Emergency Department: Disposition Planning for the Pediatric Patient

Track: Innovation

Gain insight into the evidence-based approach to evaluating and safely discharging patients from a mental health visit to the Emergency Department. Learn about how to replace "No Harm/Safety Contracts" with "Crisis Prevention Plans," and discover two more tools to support patients while maintaining safety in the community and replacing unsafe behaviors.

Presented by:

David Bernstein, BA – Seattle Children's Hospital, Seattle, WA

Laura Cutchins, BSN – Seattle Children's Hospital, Seattle, WA

Laura Pilcher, BSN – Seattle Children's Hospital, Seattle, WA

C728 Nurse Satisfaction: Keeping the Main Thing the Main Thing

Track: Leadership

Discover how a chief nursing officer partnered with nursing leadership to develop a plan to strategically transform the culture of nursing. Learn about the structures, processes, and actions taken by nurses at every level to prioritize patient care and drive an elevation of nursing practice and improvement in nurse satisfaction.

Presented by:

Mary Del Guidice, MSN, BS, RN, CENP – Penn Medicine-Pennsylvania Hospital, Philadelphia, PA

Kathryn T. Farrell, MSN, RN – Penn Medicine-Pennsylvania Hospital, Philadelphia, PA

Jacelyn Watford, BSN, RN, CMSRN – Penn Medicine-Pennsylvania Hospital, Philadelphia, PA

C729 Designated Today, on the Journey Tomorrow: Making the Best of Internal and External Resources

Track: Leadership

Learn about innovative strategies to maintain a culture of excellence and become redesignated without last-minute stresses or all-nighters. Using internal and external resources provides the best of both worlds: organization legacy and knowledge, as well as external validation of perceptions and actual readiness.

Presented by:

Brandy Feliu, MSN, RN – *John T. Mather Memorial Hospital, Port Jefferson, NY*

Teresa L. Anderson, EdD, MSN, EdD, MSN, RNC-OB, NE-BC – *American Nurses Association, Silver Spring, MD*

C730 Making Harm Visible: Leveraging Transparency and Leadership Commitment for Improved Patient Outcomes

Track: Leadership

Learn more about how committed, visible hospital leaders who model desired behaviors, respond promptly to safety concerns, and partner across disciplines create an environment where safety flourishes.

Presented by:

Joan Simon, MSA, BSN, RN, CENP, NEA-BC, FACHE – *Kootenai Health, Coeur d'Alene, ID*

Walter Fairfax, MD – *Kootenai Health, Coeur d'Alene, ID*

C731 Do You Know the Code? Incorporating the 2015 Code of Ethics for Nurses into Practice

Track: Practice

Abiding by the nursing profession's Code of Ethics is nonnegotiable. Learn about the new 2015 Code and participate in examining diverse clinical case studies with ethical, moral, and professional practice nuances. Engage via smartphone technology as the speakers pose questions before and after case presentation.

Presented by:

Cynthia Umbrell, MSN, RN, CNS, CCRN – *Lehigh Valley Health Network, Allentown, PA*

Anne Panik, MS, BSN, RN, NEA-BC – *Lehigh Valley Health Network, Allentown, PA*

C732 Role Analysis and Realignment to Assure Optimal Outpatient Medication Access

Track: Practice

Learn about realigning work and creating standard work to meet the needs of patients requiring take-home medications.

Presented by:

Sarah Kirby, RN – *University of Virginia Health System, Charlottesville, VA*

Adrienne J. Banavage, MSN, RN, OCN – *University of Virginia Health System, Charlottesville, VA*

Veronica Brill, MSN, RN, NEA-BC – *University of Virginia Health System, Charlottesville, VA*

C733 Application of a Professional Practice Model to Improve Pain Management

Track: Practice

Despite advances, the need for pain management remains prevalent among hospitalized patients. Nurses often lack knowledge and have biases that negatively affect their ability to help patients manage pain. Learn how one group of nurses applied a professional practice model to improve pain management in the medical-surgical patient population.

Presented by:

Amy Hicks, MSN, RN, ACCNS-AG, CPAN – *Carolinas Medical Center, Charlotte, NC*

Emily Rowland, BSN, RN – *Carolinas Medical Center, Charlotte, NC*

Myriam Queen, BSN, RN – *Carolinas Medical Center, Charlotte, NC*

C734 Architects of Success: Demonstrating the Value of Certification and Evidence-Based Practice to Patient Outcomes

Track: Practice

The credentials after your name represent so much more than passing a test. This interactive session will include the essentials of evidence-based practice and evidence-based competencies, mentoring to achieve your goals, and the art of a professional development plan that showcases your contributions to enhancing outcomes.

Presented by:

Lynn Gallagher-Ford, PhD, RN, DPFNAP, NE-BC – *The Ohio State University, West Jefferson, OH*

Christine Leyden, MSN, RN – *American Nurses Credentialing Center, Silver Spring, MD*

C735 Enhanced Recovery after Surgery (ERAS): Moving Evidence-Based Care to Practice

Track: EBP/Research

Discover how one hospital system broke down silos of care, worked together as a multidisciplinary team, and established new enhanced recovery protocols to optimize the patient's journey from ambulatory clinic through surgery and recovery. Learn how these new processes led to improved patient outcomes, reduced length of stay, and reduced overall cost.

Presented by:

Susan Hurley, RN – Rush University Medical Center, Chicago, IL

Amanda Tosto, RN – Rush University Medical Center, Chicago, IL

Kathleen Nannini, RN – Rush University Medical Center, Chicago, IL

Renee Luvich, RN, BC – Rush University Medical Center, Chicago, IL

C736 A Quantitative Study of Rapid Response Interventions for Medical-Surgical Patients

Track: EBP/Research

Gain insight into how nurses react to clinical deterioration in the medical-surgical patient population as explored in a retrospective chart review of the four hours prior to call of a rapid response. Learn the statistically significant factors leading to rapid response when compared with a control group.

Presented by:

Christine Tarver, DNP, RN, CNS, NEA-BC – El Camino Hospital, Mountain View, CA

C737 Mobilizing Older Adult Patients via a Nurse-Driven Intervention: Movin'

Track: Innovation

Explore an innovative model of care: Movin', a nurse-driven intervention, tackles five system barriers (psychomotor skills, ambulation pathways, organizational culture, resources, and communication) that prevent nurses from ambulating patients. Gain new knowledge on the impact Movin' has on patient ambulation and transformative changes in nursing practice and culture.

Presented by:

Clara Winsor, MSN, MHA, RN, CPHQ – University of Wisconsin Hospital and Clinics, Madison, WI

Shelly VanDenBergh, MS, RN, GCNS-BC – University of Wisconsin Hospital and Clinics, Madison, WI

Barbara King, PhD, APRN-BC – University of Wisconsin - Madison School of Nursing, Madison, WI

C738 Well-U: Mind, Body, and Spirit Cultivating Well-Being in the Workplace

Track: Innovation

Participants will learn about Wellness University (Well-U), a creatively structured, ongoing wellness model with the elements of body, mind, and spirit delivered through various methodologies. Gain insight on recognizing, acknowledging, and strategizing a plan of action to proactively decrease stress and burnout among nursing staff.

Presented by:

Kelly Johnson, MN, RN, CEN – Mayo Clinic Florida, Jacksonville, FL

Palma D. Iacovitti, MBA, BSN, RN – Mayo Clinic Florida, Jacksonville, FL

Robin Kennedy, MSN, RN – Mayo Clinic Florida, Jacksonville, FL

C739 Engaging Others with True Colors: Embrace the Rainbow

Track: Innovation

Learn how one unit improved conflict resolution and nursing engagement to be an "Employer of Choice" ranked unit in a 919-bed health care system. Discover how unit management collaborated with the Unit Council to develop and implement a program based on the True Colors personality test, focusing on enhanced communication.

Presented by:

Lisa Kleeberg, BSN, CMSRN – WakeMed Health & Hospitals, Raleigh, NC

Tanisha Tutchstone, BSN, RN, RN-BC, PM – WakeMed Health & Hospitals, Raleigh, NC

Patricia J Thomas, BSN, RN – WakeMed Health & Hospitals, Raleigh, NC

April L Turner, BSN, RN-BC – WakeMed Health & Hospitals, Raleigh, NC

C740 The FAIR Committee: An Innovative Approach to Patient-Centered Care

Track: Innovation

Learn about the Frequent Admission Inpatient Reduction (FAIR) Committee, a structure that identifies patients with frequent and avoidable emergency department visits and inpatient encounters. The committee develops patient-centered, interprofessional care plans designed to optimize inpatient and outpatient support while bolstering self-management skills, with a goal of decreased hospital utilization.

Presented by:

Nicholle Boles, BSN, RN – Middlesex Hospital, Middletown, CT

Elizabeth W DePierro, Project Manager – Middlesex Hospital, Middletown, CT

C741 Transforming Nursing Care with Telehealth: No Need to Travel Far

Track: Innovation

Learn about innovative new models of care delivery using telehealth. Three models of care utilizing telehealth will be discussed, showing how nurses are using telehealth to improve quality of care, and how it eliminates the geographic divide in access to clinical care.

Presented by:

Patty Schweickert, DNP, MSN, RN, PMC-FNP-BC – *University of Virginia Health System, University of Virginia School of Nursing, Charlottesville, VA*

S. Craig Thomas, MSN, RN, ACNP, CHFN – *University of Virginia, Charlottesville, VA*

Toni Plummer, BSN, RN – *University of Virginia, Charlottesville, VA*

C742 Magnet® Metrics: Amplifying Excellence and Transforming Culture

Track: Leadership

Learn how a large urban hospital system used Magnet® metrics to amplify excellence, transform culture, achieve Magnet designation, and continue the journey.

Presented by:

Mona Ohmart, BSN, RNC – *TriHealth - Good Samaritan Hospital, Cincinnati, OH*

Sharon Brehm, MSN, RN, ACNS-BC – *TriHealth - Good Samaritan Hospital, Cincinnati, OH*

C743 Strategies for Stabilizing Unlicensed Assistive Personnel: Critical Members of the Nursing Care Delivery Team

Track: Leadership

This presentation describes collaboration among nursing leadership, human resources, and education staff to develop and implement changes to screening and orientation processes of unlicensed assistive personnel (UAP). These resource allocations improved the quality of UAP hires, decreased turnover, and decreased associated costs to the organization.

Presented by:

Edith Hoehn, BSN, RN, CVRN – *Deaconess Hospital, Inc., Evansville, IN*

Cherona Hajewski, DNP, RN, NEA-BC – *Deaconess Hospital, Inc., Evansville, IN*

LeAnne Farr, HR – *Deaconess Hospital, Inc., Evansville, IN*

C744 Using Appreciative Inquiry to SOAR through Strategic Planning

Track: Leadership

Creating a successful nursing strategic plan requires input from nurses at all levels. Hear a chief nursing officer describe initial planning to completion of a strategic plan that results in meaningful system outcomes. Leveraging nursing's voice through appreciative inquiry, reflective goal evaluation, and action plans contributes to system strategic planning.

Presented by:

Barbara Wadsworth, DNP, MBA, RN, FACHE, FAAN, NEA-BC – *Main Line Health System, Bryn Mawr, PA*

Rita Linus, MSN, RN-BC – *Main Line Health System, Bryn Mawr, PA*

C745 Leadership Engagement in the Pathway Journey and the Impact on Patient Experience

Track: Leadership

Learn how a community-based facility involved leaders in the Pathway to Excellence® journey. Explore how this journey led to a focus on patient experience, staff involvement, and a successful Pathway designation.

Presented by:

Kathy Hahn, MSN, RN, CNRN, CMSRN – *Baptist Health La Grange, Louisville, KY*

C746 Topical Session on End-of-Life Care

End-of-Life Initiative: A Nurse-Driven Interprofessional Approach

Track: Practice

Providing quality end-of-life (EOL) care is an important organizational initiative across the US. Learn how one nurse-driven interprofessional team significantly improved staff comfort with dying and increased knowledge about EOL care by creating an EOL tool kit and launching a hospital-wide EOL initiative.

Presented by:

Leah Scaramuzzo, MSN, RN-BC, AOCN – *Billings Clinic, Billings, MT*

Evidence-Based Resources to Provide Patient-Centered End-of-Life Care in the ICU Setting

Track: Practice

Gain insight into providing patient- and family-centered care for the dying adult ICU patient using seven evidence-based resources readily available to nurses and interprofessional staff in a comfort cart.

Presented by:

JoAnne Gaudet, MSN, RN, CCRN-K – Houston Methodist Hospital, Houston, TX

Mary L. Harris, MSN, RN, CCRN – Houston Methodist Sugar Land Hospital, Sugar Land, TX

C747 Topical Session on Pressure Ulcers

Improving Patient Safety by Improving Skin Integrity in High-Risk Patients and Preventing Pressure Ulcers

Track: Practice

Learn how an organization implemented key strategies to decrease hospital-acquired pressure ulcers and engaged an interdisciplinary team in the development of a nurse-driven skin care protocol focused on prevention interventions individualized for area of risk.

Presented by:

Aimee Anderson, MSN, BS, RN, CCRN, NE-BC – Lancaster General Health, Lancaster, PA

Shirley Heisey, MBA, MSN, BS, RN, NE-BC – Lancaster General Health, Lancaster, PA

Relieving the Pressure: Reducing Trach-Related Unit-Acquired Pressure Ulcers on Medical Stepdown

Track: Practice

Gain insight into a successful nurse-driven collaboration in the context of an interdisciplinary team approach that has positively affected patient outcomes by reducing the incidence of trach-related pressure ulcers. This team achieved significant results by developing and implementing an escalation protocol designed to decrease preventable patient harm.

Presented by:

Tiffani Lee, MSN, RN, PCCN – Christiana Care Health System, Newark, DE

Shannon Guzman, RN, RN-BC – Christiana Care Health System, Newark, DE

Sidonie Salmon, BSN, RN, PCCN – Christiana Care Health System, Newark, DE

Kathleen Di Guglielmo, RN – Christiana Care Health System, Newark, DE

C748 Promoting a Culture of Change: Restraint Reduction in the Intensive Care Unit

Track: Practice

Explore concepts related to regulatory entities, restraint usage requirements, and patient rights. Learn about evidence-based interventions to reduce restraint usage and device days in mechanically ventilated patients in the ICU. Gain insight into how a multidisciplinary approach can promote culture change and empower frontline staff in the restraint reduction initiative.

Presented by:

Christy Crawford, BSN, RN – Sentara RMH Medical Center, Harrisonburg, VA

Jill Delawder, MSN, RN, ACCNS-AG, CCRN-CSC – Sentara RMH Medical Center, Harrisonburg, VA

C749 Sickle Cell Nurse Navigation: An Innovative Approach So Crisis Doesn't Mean an Emergency Department Visit

Track: Practice

Learn how implementation of a nurse navigation program in an ambulatory care treatment model leads to higher-quality and more efficient care for individuals with sickle cell disease. This model promotes timely pain management and improves the patient experience while decreasing emergency department utilization and hospitalization.

Presented by:

Kerri Stuart, MSN, RN, OCN – UCDCMC, Sacramento, CA

Debra Burgess, BSN, RN, HCA – UCDCMC, Sacramento, CA

Natalie Merilus, BSN, RN, OCN – UCDCMC, Sacramento, CA

C750 One Death, One Too Many: Hospital and Community-Based Infant Safe Sleep Program Saves Lives

Track: Practice

Gain an overview of one hospital's design and implementation of a successful safe sleep program for families of infants discharged from the intensive care unit. This comprehensive educational program provides information and resources to promote safe sleep both in the hospital and at home.

Presented by:

Megan Fulmer, BSN, RN – Hospital of the University of Pennsylvania, Philadelphia, PA

Whitney Zachritz, MSN, RN – Hospital of the University of Pennsylvania, Philadelphia, PA

C751 **Stand Up: An Interdisciplinary Approach to Improve MD-RN Communications through Nurse-Led Rounds**

Track: **Practice**

Improve nursing satisfaction and interdisciplinary care of patients in the intensive care unit by utilizing a standard rounding process with a nurse presentation using an RN script. Develop relationships and foster teamwork among the interdisciplinary team to provide clarity on the patients' plans of care and implement evidence-based practices.

Presented by:

Maureen Fay, MS, RN, CCRN, CNML, NE-BC –
Stanford Hospital, Stanford, CA

Brian Phillips, BSN, RN, CCRN – *Stanford Hospital, Stanford, CA*