

Empowering Nurses and Advancing Nursing Practice Through the Development of International Clinical – Academic Partnerships

2015 ANCC National Magnet Conference
C729 - Wednesday, October 7, 2015
2:30 p.m.- 3:30 p.m.
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OSF Saint Anthony Medical Center, Rockford, Illinois

Objectives

1. Describe how nurses of a Magnet® hospital collaborate with their academic and clinical colleagues and global nursing initiative partner hospitals and academic institutions in Japan.
2. Describe how clinical – academic partnerships could impact advancement of nursing within the organization as well as in the global context.

Acknowledgement

Clinical Collaborative partners

- OSF Saint Francis Medical Center, Peoria, IL
- Saint Joseph Mercy Hospital, Ann Arbor, MI
- Mercy Health Saint Mary's Hospital, Grand Rapids, MI
- Japanese Red Cross Kumamoto Hospital, Kumamoto, Japan
- University of Tsukuba Medical Center, Tsukuba, Japan
- University of Toyama Medical Center, Toyama, Japan
- Nanto City Hospital, Nanto, Japan
- Kyoto City Hospital, Kyoto, Japan
- Kyoto University Hospital, Kyoto, Japan
- Japanese Nurses Association, Kumamoto Chapter, Kumamoto, Japan

Academic Collaborative partners

- Saint Anthony College of Nursing, Rockford, IL
- Saint Francis Medical Center College of Nursing, Peoria, IL
- Kyoto University, Graduate School of Human Health Science, Kyoto, Japan
- University of Tsukuba, College of Nursing, Tsukuba, Japan
- Japanese Red Cross Kyushu International College of Nursing, Munakata, Japan
- Kumamoto Health Science University, College of Nursing, Kumamoto, Japan
- Toyama University College of Nursing, Toyama, Japan
- Toyama University College of Medicine, Toyama, Japan
- Saint Mary's College, Kurume, Japan

The Sisters of The Third Order of St. Francis
American Association of Colleges of Nursing
Commission on Nurse Certification



OSF Healthcare Mission and Values




In the spirit of Christ and the example of Francis of Assisi, the Mission of OSF HealthCare is to serve persons with the greatest care and love in a community that celebrates the gift of life.



OSF Saint Anthony Medical Center

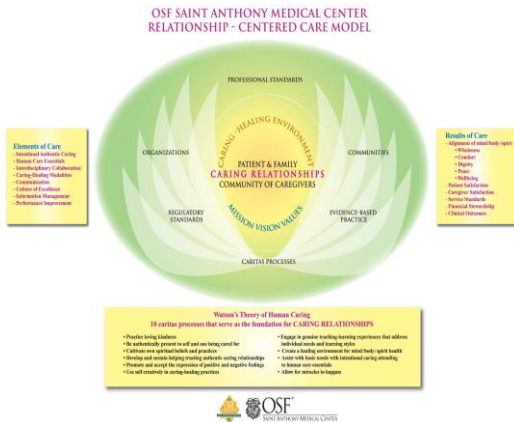



Third Designation 2014



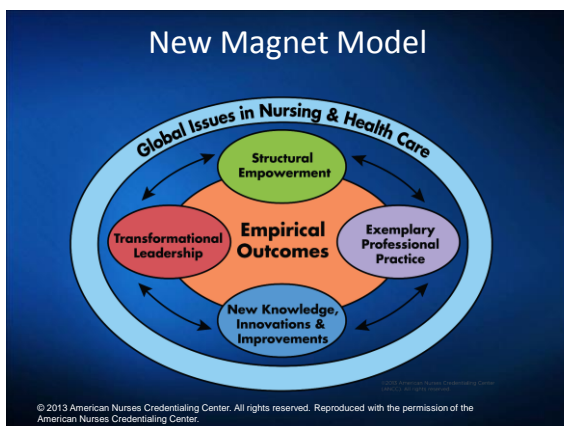
Saint Anthony College of Nursing Rockford, IL



“Nurse leaders face a crucial need to understand and take initiative in responding to this radically changing world” (McElmurry, Kim, & Al Gasseer, 2000).

"It is often a challenge for nurse leaders to develop a diverse world view without interacting with nurse leaders in a global context." (Nichols, Shaffer, & Porter, 2011).



Background

- ✧ The provision of quality, efficient, and cost-effective healthcare is a complex process in health systems across the globe.
- ✧ Care delivery models, supply and demand of human and fiscal resources, and population specific health care needs within sociocultural contexts are complicated issues
- ✧ These complexities contribute to barriers to self-actualization affecting nurses across all settings including (Paterson & Zderad, 1988).

The beginning

"Visualize this thing you want. See it, feel it, believe in it. Make your mental blueprint and begin."

Robert Collier

A Story

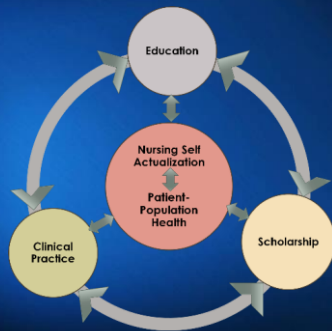
A long time ago on the earth far, far away....



Strategies

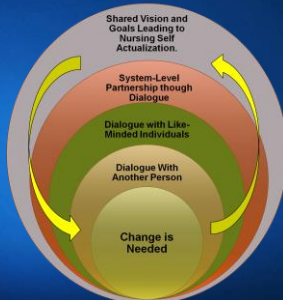
- Approach through: 1) Education; 2) Clinical Practice; and 3) Scholarship
- Utilize personal connections
- Utilize organizational connections
- Budget neutral – cost sharing model
- Identify gaps in knowledge and practice
- Offer program contents that fits to the need of the collaborative partners
- Philosophy of sharing and service
- Building trusts and friendships and develop coalitions – eat, talk, and hang around
- Relationship – Centered approach

The Integrative Praxis Model for Nursing Self Actualization®



Katsumata, Dermody, Lizer, Nin, Sugimoto & Higashi (2015)

Critical Role of Dialogue



Katsumata, Dermody, Lizer, Nin, Sugimoto & Higashi (2015)

Japan and OSF Global Nursing Initiative



Toyama University College of Medicine
Toyama University College of Nursing
Nanto City, Toyama

Tsukuba University
Tsukuba University Hospital

Kyoto University, Dept. of Human
Health Science
Kyoto University Hospital
Kyoto City Hospital

Saint Mary's College
JRC Kyushu International
College of Nursing

JRC Kumamoto Hospital
JRC Health Maintenance Center
Kumamoto Nurses Association
Kumamoto Health Science University

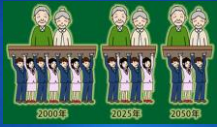
Total : 14 partners

History of Global Nursing Initiative

2011 July	First trip to Japan to share about Advanced Practice and nursing education in the United States
2012 May	Trip to Japan as a two faculty team to Japan and provided 12 presentations on Advanced Practice, Incivility in Nursing, Magnet Program, Transformational leadership, and Research
2013 May	Trip to Japan with a team of 3 faculty members, 2 graduates, and 1 PT presented 64 presentations total on Incivility in Nursing, Flight Nursing, Evidence Based Practice, Emergency Preparedness, Research, Advanced Care Planning, Rehabilitation
2013 July	First International Forum hosted by Saint Anthony College of Nursing and Saint Anthony Medical Center and a week long international nursing seminar
2013 Oct	International Forum on Graduate Nursing Education Jointly hosted by Kyoto University
2013 Dec	Commission Nurse Certification approves SACN to provide CNL faculty education to Japanese Nurse faculty
2014 Mar	Japanese Nurse Manager training program (2 weeks)
2014 Mar	Saint Joseph Mercy Hospital: Clinical Nurse Leader observation visit in Ann Arbor, MI
2014 May	Trip to Japan with a team of 4 faculty members, Incivility in Nursing, Evidence Based Practice, Research, Advanced Care Planning, Faith Community Nursing
2014 July	Second International Forum hosted by Saint Anthony College of Nursing and Saint Anthony Medical Center and two-week long international nursing seminar
2014 July	Saint Joseph Mercy Hospital: Clinical Nurse Leader observation visit in Ann Arbor, MI
2014 July	Establishment Official institutional agreements with two Colleges of Nursing in Japan
2015 Mar	Clinical Nurse Leader Seminar and Sigma Theta Tau International Phi Omicron Chapter Spring Conference and Induction Ceremony - 8 international inductees joined from Kyoto University.
2015 Mar	Mercy Saint Mary Hospital CNL observation visit, Grand Rapids, MI
2015 June	Trip to Japan with a team of 2 nurses and 2 faculty members. Presented 5 days CNL seminar (grant funded) research seminar, Quality Improvement, Evidence Based Practice, Nursing Practice in the US, Palliative Care, Joint Commission Mock Survey, Magnet Program, Clinical Nurse Leader
2014 July	Mercy Saint Mary Hospital CNL observation visit, Grand Rapids, MI

Global Issues in Nursing and Healthcare

Global Issues in Nursing and Healthcare



- Aging, End of Life Care
- Cost of Healthcare
- Quality and Safety
- Health Care Access
- Need for change
- Shortage of Nurses

- Advanced Practice in Nursing
- Expansion of role of nurses
- Transformational Leadership, Advancement of Nursing
- Nursing Leadership Development
- Facilitation of Education and Scholarship : EBP
- Inter-professional Collaboration
- Incivility in work environment

Sharing and learning from each other ..
We all speak language of nursing!



Transformational Leadership

International Nursing Leadership Development Seminars

Contents:

- Magnet Journey
- Palliative Care and Advanced Care Planning
- Advanced Practice
- Clinical Shadowing
- Transformational Leadership
- Strategies for Quality Improvement and Care Coordination
- Ethics and Nursing Profession (Saint Francis College of Nursing)
- Simulation Program (Jump Center in Peoria)
- Therapy dog program
- Incivility in work environment

Transformational Leadership – OSF Nursing Vision (2013)

Presented by Ms. Paula Carynski, MSN, RN, President, OSF Saint Anthony Medical Center



Preparing nursing for future – Kyoto University Hospital (2013)

Presented by Dr. Kazuko Nin, PhD, RN, CNO



International Forum (July 30, 2014)

Inspirational Speakers & Scholarship development through poster presentations

Shannon Lizer, PhD FNP-BC, **Transformational Leadership**

Chiaki Takekuma, PhD, RN, RMW, RPHN, ***Carrying on a Cultural Legacy: Community Based Group Home/Hospice Care in Japan***

Melinda Cooling, APN, Director, APN/PA Practice, OSFMC Peoria, ***Integrating Advanced Practice Nurses into a Health Care System***

Miwa Murata, MSN, RN, Nurse Manager, Japanese Red Cross Hiroshima College of Nursing, ***Japanese Red Cross Society and Disaster Relief***

Colleen Klein, PhD, RN, FNP-NC, Vice-President, Patient Care Services, OSF Saint Anthony Medical Center ***Integrating Jean Watson's Care Model into the Framework of a Magnet Hospital***

International Forum



Nursing Leadership Development

SACN and SAMC hosted Tomoko Wadayama, BSN, RN, a nurse manager from Kyoto University Hospital to facilitate understanding of role of: nurse managers, APNs, and CNLs.

(2 weeks: March 2014, Grant funded by Kyoto University, Kyoto, Japan)

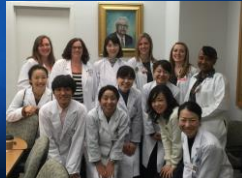


Exemplary Practice

Japanese CNSs join clinical shadowing!



Identifying similarities and differences...



Interdisciplinary Rounds!



Structural Empowerment

International Partnership Development



Saint Anthony College of Nursing has established a partnership agreement with two Japanese colleges of nursing. Partnership agreement with colleges abroad will facilitate:

- 1)Scholarship / Research
- 2)Educational Opportunities
- 3)Faculty Development
- 4)Leadership Development
- 5)Curriculum Development
- 6)Empowerment of Clinical Practice through Education

Japanese Red Cross Kyushu International Colleges of Nursing



The University of Tsukuba



4th Annual International Forum at Japanese Red Cross Kyushu International College of Nursing (June 2015) *Learn from Nursing in the United States*



Sigma Theta Tau International Phi Omicron Chapter

Centennial Global Partnership Spring Event



8 Japanese Nurse Leaders were Inducted to STTI Phi Omicron Chapter March 2015

Saint Anthony College of Nursing has been recognized for its international connectivity by STTI

Advancing Nursing Role : Clinical Nurse Leader (CNL) Emersion Experience for Japanese Nurse Leaders (March, 2015)



Mercy Health
Saint Mary Hospital
Grand Rapids, MI

New Knowledge, Innovation, and Improvement

Freely share new knowledge, innovation, and improvement for Advancement of Nursing



Traveling poster session: quality improvement project posters were kindly leased by the CNL colleagues from Mercy Health Saint Mary Hospital, Grand Rapids, MI



5-Day CNL faculty certification review course at Japanese Red Cross Kyushu International Collage of Nursing

Empirical Outcomes

Research and Educational Grant Award from Japanese Red Cross
Schools : *Implementation of Clinical Nurse Leader (CNL) Role in
Japanese Red Cross Healthcare System (FY 2015)*



STTI Phi Omicron Chapter International members graduated from Kyoto
University Graduate School of Human Health Science (March 2015)
Joining the community of nurse scholars and further advance nursing in Japan !



Evaluation from 2014 International Leadership development Seminar (July, 2014)

- Services and Quality of SAMC Staff: **Very Satisfied 100%**
- Services and Quality of SACN Staff: **Very Satisfied 100%**
- Contents and Quality of the program: **Very Satisfied 100%**
- Selection of presenters and their quality: **Very Satisfied 100%**
- Do you think you can apply what you learned from the seminars to your practice? : **Very strongly so 100%**

"Spirit of Love and Caring was everywhere at Saint Anthony. Good communications between staff, smiles, kindness, and respect to others – there are so many things that we learned. I will take this back home and be the one to start transformation. I will do my best! Thank you very much for everything ! "

Miwa Murata, MSN, RN, Nurse Manager
Japanese Red Cross Kumamoto Hospital

Facilitators for successful development of Academic-Clinical Collaborations in international context

- Strong commitments of individuals
- Altruism
- Institutional support for faculty time and staff time
- Shared vision and values – align activities with organizational mission and values
- Use of personal connections (more at the initiation period)
- Use of cost sharing model and external fundings
- Facilitation and support for unconventional scholarship
- Long term relationship development
- Focus on topics of strong interests and needs
- Ability to communicate – emotional intelligence
- Voluntary participation of supporters
- Sharing and giving credits to those who work together

Take Home Messages

- There is a great potential to influence nursing leadership and impact nursing practice through developing academic and clinical collaboration.
- Regardless of culture and language, issues related nursing are universal and nurses are able to understand and associate with issues about nursing
- Even a small school or a medical center like Saint Anthony College of Nursing and OSF Saint Anthony Medical Center can collaborate with nurses globally and contribute in advancement of nursing! If we can do it, you can do it, too!

QUESTIONS?



References

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